

AN ORDINANCE OF THE CITY OF OSAGE BEACH, MISSOURI, ADOPTING AN ANNUAL BUDGET FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2014, AND ENDING DECEMBER 31, 2014, AND APPROPRIATING FUNDS PURSUANT THERETO

BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF OSAGE BEACH, MISSOURI, AS FOLLOWS, TO WIT:

Section 1. That the budget for the City of Osage Beach, Missouri, for the fiscal year beginning January 1, 2014 and ending December 31, 2014, a copy of which is attached hereto as Attachment "A" and is made a part hereof as if fully set forth herein is hereby adopted.

Section 2. That funds are hereby appropriated for expenditures set forth in said budget and approved as follows:

General Fund	\$ 7,578,411
Capital Improvement Fund	\$ 2,403,500
Transportation Fund	\$ 4,896,934
TIF-Prewitt's	\$ 2,329,355
TIF-Dierbergs	\$ 619,000
Combined Water & Sewer Fund	\$ 8,649,618
Ambulance Fund	\$ 536,408
Lee C. Fine Airport Fund	\$ 1,699,826
Grand Glaize Airport Fund	\$ 734,177
 TOTAL AMOUNT BUDGETED	 \$29,447,229

Section 3. The City Administrator is hereby authorized to effect transfers of amounts less than Five Thousand Dollars (\$5,000) between line items, within departments, within the same fund.

Section 4. This Ordinance shall be in full force and effect January 1, 2014.

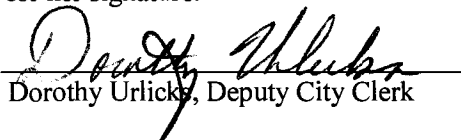
READ FIRST TIME: December 5, 2013; READ SECOND TIME: December 19, 2013

I hereby certify that Ordinance No. 13.75 was duly passed on December 19, 2013 by the Board of Aldermen of the City of Osage Beach. The votes thereon were as follows:

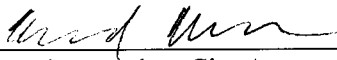
Ayes:	4	Nays:	1
Abstentions:	0	Absent:	1

This Ordinance is hereby transmitted to the Mayor for her signature.

December 19, 2013
Date

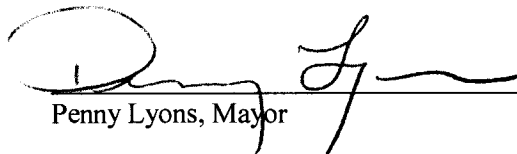

Dorothy Urlicky, Deputy City Clerk

Approved as to form:



Edward B. Rucker, City Attorney

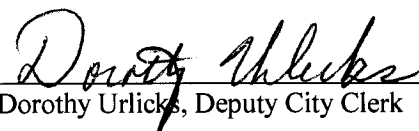
I hereby APPROVE Ordinance No. 13.75



Penny Lyons, Mayor

December 19, 2013
Date

ATTEST:



Dorothy Urlicks, Deputy City Clerk



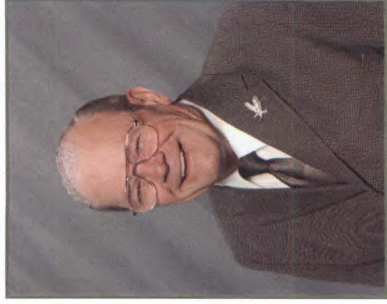
ANNUAL BUDGET PROGRAM OF SERVICE—FISCAL YEAR 2014



KEVIN RUCKER
ALDERMAN, WARD I



PENNY LYONS
MAYOR



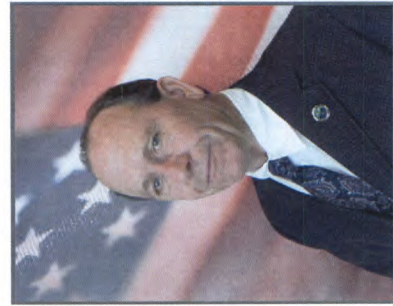
RON SCHMITT
ALDERMAN, WARD I



STEVE KAHRs
ALDERMAN, WARD II



MICHELLE MYLER
ALDERMAN, WARD II



FRED CATCOTT
ALDERMAN, WARD III



JOHN OLIVARRI
ALDERMAN, WARD III



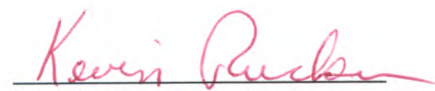
Mission Statement

Our mission is to provide superior municipal services and conduct all City business with openness and integrity, and to be recognized as a safe and appealing place to live, a supportive environment to conduct business, and a premier visitor destination.

Adopted by the Board of Aldermen of the City of Osage Beach, November 1, 2001. Readopted and ratified by the Board of Aldermen, November 7, 2013.

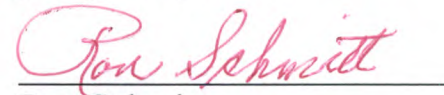
By our signatures affixed hereto, we the undersigned hereby adopt the Mission Statement of the City of Osage Beach and pledge to uphold it.


Penny Lyons, Mayor

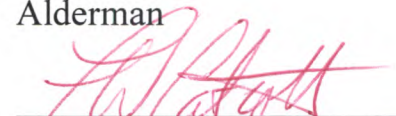

Kevin Rucker
Alderman


Michelle Myler
Alderman


John Olivarri
Alderman


Ron Schmitt
Alderman
President of the Board


Steve Kahrs
Alderman


Fred Catcott
Alderman

CITY OF OSAGE BEACH
FISCAL YEAR 2014 OPERATING BUDGET

Elected Officials

MAYOR

Penny Lyons

WARD 1

Ron Schmitt*

Kevin Rucker

WARD 2

Steve Kahrs

Michelle Myler

WARD 3

John Olivarri

Fred Catcott

*President of the Board

Management Team

City Administrator Nancy Viselli

Assistant City Administrator Jeana Woods

City Attorney Edward Rucker

City Clerk Diann Warner

City Treasurer Karri Bell

Public Works Director Nick Edelman

Chief of Police Todd Davis

Building Official Ron White

City Planner Cary Patterson

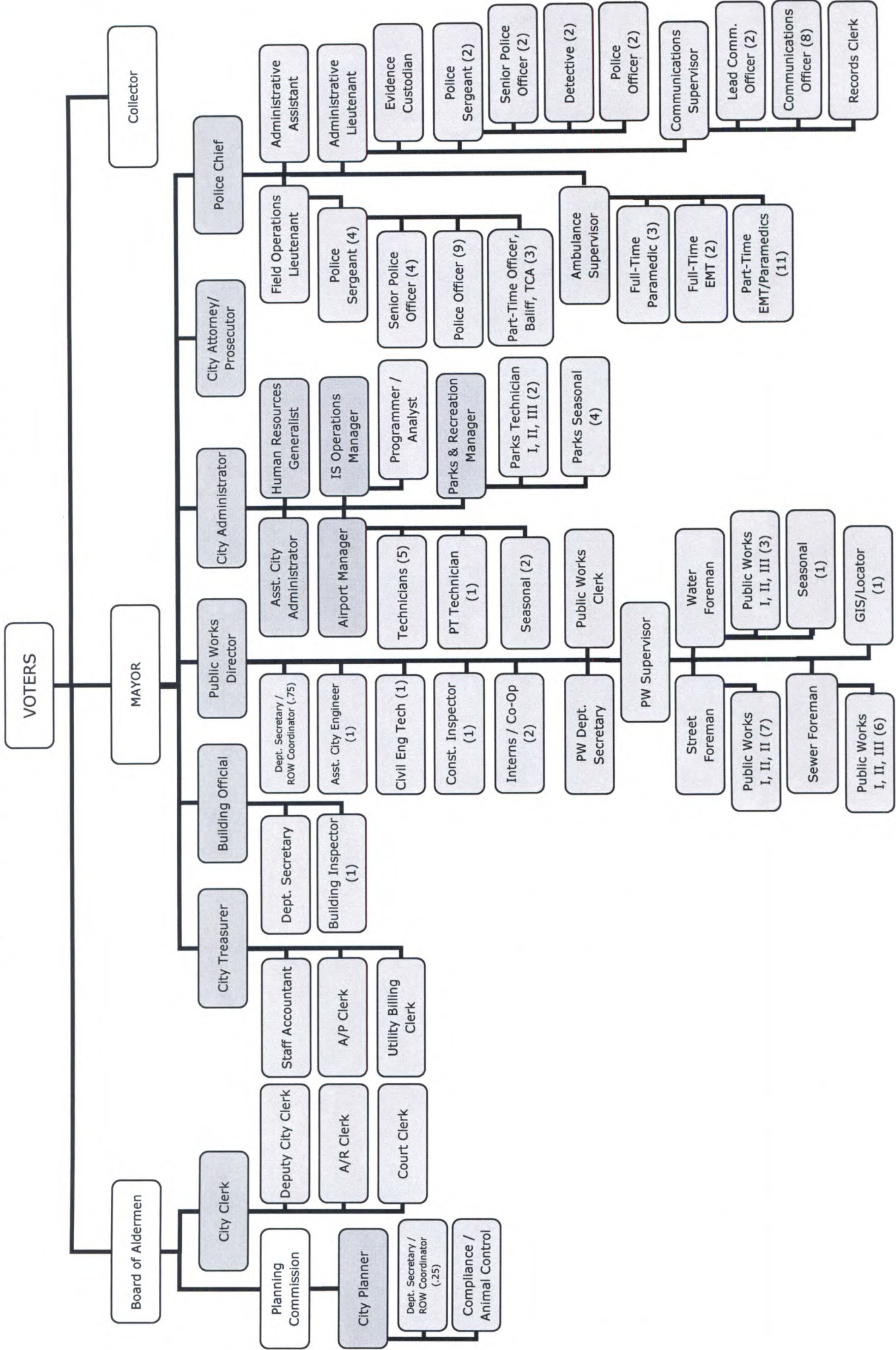
Airport Manager Budd Hyde

Parks and Recreation Manager Brian Willey

Human Resources Generalist Cindy Leigh

IS Operations Manager Jim Davis

City of Osage Beach 2014 Organizational Chart



**CITY OF OSAGE BEACH
PERSONNEL AUTHORIZATION SCHEDULE**

Department	Full		Part	
	Time		Time	Total
City Administrator	2.00		0.00	2.00
City Clerk	3.00		0.00	3.00
City Treasurer	4.00		0.00	4.00
Municipal Court	1.00		0.00	1.00
City Attorney	1.00		0.00	1.00
Building Inspection	3.00		0.00	3.00
Park	3.00		4.00	7.00
Human Resources	1.00		0.00	1.00
Police	29.00		3.00	32.00
911 Center	11.00		0.00	11.00
Planning	2.25		0.00	2.25
Information Technology	2.00		0.00	2.00
TOTAL GENERAL FUND	62.25		7.00	69.25
TRANSPORTATION FUND	11.14		1.12	12.26
COMBINED WATER & SEWER FUND	16.61		1.88	18.49
AMBULANCE FUND	6.00		11.00	17.00
LEE C. FINE AIRPORT FUND	3.60		2.00	5.60
GRAND GLAIZE AIRPORT FUND	2.40		1.00	3.40
GRAND TOTAL	102.0		24.0	126.0



1000 City Parkway • Osage Beach, MO 65065
City Hall [573] 302-2000 • Fax [573] 302-2009

December 18, 2013

Honorable Mayor and Board of Aldermen
City of Osage Beach, Missouri

Submitted for your review and adoption is the 2014 Annual Budget for the City of Osage Beach. Before reviewing the major features of this budget, I would first like to review the programs, projects, and activities the City has provided and accomplishments made during 2013.

Highlights of 2013

As of November 30, 2013, the City issued 649 business licenses to various businesses; 473 contractor's licenses, 78 liquor licenses and 18 dog licenses. The Building Inspection Department issued 67 commercial permits and 60 residential permits through November 30, 2013, representing investment in our community of over \$31,858,000. The Building Department performed approximately 81 building inspections per month. In addition, 10 demolition permits were issued in 2013. Through new construction, service projects/expansion and random billing corrections, the City added 21 water customers, 49 sewer customers and 10 ghost meters were hooked into City water and are now being billed for actual usage.

In terms of community events, we are improving and expanding our offerings of programs and activities:

1. The 13th Annual Fall Festival was held September 7, 2013. It also featured music from "Heart to Heart" from Branson, Missouri and the 8th Annual Bow-Wow Contest. The weather was amazing and once again we had an outstanding turnout.
2. The 5th Annual Citywide Garage/Rummage Sale was held on September 14, 2013. A total of 24 residents participated by holding garage sales at their homes, in addition to the 7 employees/residents that sold their items at City Hall. Lake Media co-sponsored the event and provided all of the coverage in their publications at no charge. To encourage people to visit all of the participants' homes, a "Rummage Bingo" was planned. A total of 164 completed bingo cards

were returned to City Hall to be eligible for several nice prizes. We learned that we had shoppers from the four corners of Missouri, as well as Arkansas, Kansas, Iowa, Illinois, Oklahoma and Nebraska! In its fifth year, this event brings repeat visitors to Osage Beach.

3. The 18th Annual Polar Plunge, 12th Annual Polar Bear Strut, the 7th Annual Super Plunge and Cops on Top had another record setting year raising \$183,432 for Special Olympics. This year we had 488 Plungers, 115 Strutters and 11 Super Plungers, including our own Chief Todd Davis Super Plunging for his third year and Lt. Mike O'Day Super Plunging for his fourth year.
4. The Osage Beach Police Department, with the assistance of Osage Beach Special Police Projects and Target, hosted the 1st Annual Shop with a Cop Christmas event that benefited 10 underprivileged children from our community. Each child was given \$150 to spend on themselves and had their own personal Police Officer to shop with them.
5. The Osage Beach Special Police Projects held its 15th Annual Golf Tournament at Sycamore Creek. The event raised \$6,648 and those funds were used for seven (7) \$500 scholarships to graduating seniors at Camdenton High School and School of the Osage High School, as well as to support the Citizens Against Domestic Violence (CADV) and other community partnerships.
6. The Public Works Department continued the City's waste oil recycling program, now in its 16th year.
7. The White Goods Recycling Program is continuing, with 4,180 pounds collected in two events.
8. In association with Ameren Missouri, the Shoreline Clean Up project in 2013 accumulated 654 cubic yards of waste from the lake this year. Since this project's inception, over 36,792 cubic yards of waste has been removed from the Shoreline.
9. In order to control the deer population, the Managed Deer Hunt within Osage Beach city limits was authorized again this year. It began September 15, 2013 and runs through January 15, 2014. As of December 2, 2013, with 43 days remaining, 56 deer were harvested by permitted hunters on 46 permitted properties totaling over 1000 acres to hunt. Total number of deer harvested in the Managed Deer Hunt since it began in 2009 is 414. There have also been 6 deer picked up on side streets from car/deer accidents thus far in 2013.
10. Due to the flood at the Osage Beach City Park, the 4th Annual Jerry Adams Take a Kid Fishing Derby was hosted by the City at the State Park (Pa He Tsi). Several local vendors participated in this event, as well as many community volunteers. Every child received a free fishing pole and other attendance prizes.
11. Osage Beach Parks and Recreation Department received a generous donation of \$2,500 from the Osage Beach Elks Lodge #2517. These funds were used to help area youth attend soccer camp, baseball little league and the fishing derby.

12. The Osage Beach City Park held its 2nd Annual "British Soccer Camp". This was a week-long event and each age group was coached by a professional British soccer player. 41 kids participated in this camp.
13. Unfortunately, in August 2013, the Osage Beach City Park was hit by a terrible flood which caused the pond levee to breach, causing severe damage throughout the park. The park was closed for the remainder of 2013 and isn't expected to re-open until the Spring of 2014.
14. The City continued its partnership in the Lake of the Ozarks Regional Economic Development Council (LOREDC). The website, (www.loredc.com), continues to be expanded and updated.
15. The local EAA Chapter held the 2nd Annual Young Eagles event at the Grand Glaize Airport. This event supports youth in aviation and gives young adults a chance to ride in an airplane at no cost to themselves. The airport provided food and drink for those attending. Thanks to the local aviation community for donating time and money to make this a successful event that will be repeated in 2014.
16. The Grand Glaize Airport hosted a Midwest RV aircraft group. Nine (9) aircraft flew in to enjoy a night in Osage Beach. The group departed with a promise to return again next year.

Improvements to Internal Operations were implemented throughout the organization, and included:

1. The City Attorney worked on many projects throughout 2013, which included monitoring the Dierbergs' TIF and TDD; presenting a TIF 101 class to the participants at the Missouri Municipal League Annual Meeting; presenting a TIF class for the City of Warrensburg, MO TIF Commission; addressing issues with recent cell tower legislation; updating ordinances; approving numerous agreements and contracts; handling several litigation matters; and providing advice for annexation, easement and right-of-way issues.
2. The City Attorney also performs the duties of the City Prosecutor and in that capacity successfully managed numerous municipal court prosecutions, and posted a municipal court guilty plea form on the City's website.
3. The City Attorney provides legal assistance to all department heads, and negotiates uncollectable delinquent accounts.
4. BC Baseball Tournaments were held and the YMCA had another great soccer season at the Osage Beach City Park. There were also family reunions, picnics and birthday parties held in the park.
5. OYAC Baseball Little League had another successful season at Peanick Park.
6. Osage Beach Parks and Recreation Department announced the construction of the new 18-hole disc golf course opening in 2014.

7. The Osage Beach Police Department purchased and installed the Automated Vehicle Locating (AVL) software in all of the patrol fleet and both Ambulances. This allows the Communications Center to see where every on-duty unit is so the closest Police Officer or Ambulance can be dispatched to the call for service. This also allows the Communications Center to know an Officer's location when they need assistance and are unable to communicate their location, or locate an Officer that fails to respond to status checks.
8. The Osage Beach Police Department went on-line with Lexipol for the department's policy manual and daily training bulletins.
9. The Community Policing and Problem-Solving Program was continued by working with residents and business owners to identify problem areas and develop corrective measures.
10. The Public Works Locator continues to enhance information to the City's maps, utilizing GPS computer programs.
11. The Health Insurance Opt-Out Program has 13 employees participating, with a total annual savings to the City of \$23,994. This brings the total savings since this program began to \$270,655.
12. To maintain an emphasis on employee safety and wellness, City employees are encouraged to participate in the Working on Wellness and Safety Awareness (Wow\$a Ca\$h) Incentive Program. Activities offered to employees this year included: Weight Loss Challenge; Get Moving Campaign – *Fitness That Works* Book; Summer Safety; National Safety Month; Monthly Public Works Safety Meetings; Annual Health and Benefits Fair; Employee and Family Walk Nights; Walking Challenge; Blood Drives; Chili and Soup Cook-Offs; Lunch-n-Learns – topics included heart health, blood pressure, managing stress, stroke detection and financial matters.
13. With its continued focus on safety, the City maintained a workers' compensation experience modification rating of .80. This rating reflects a 20% savings in workers' compensation premiums.
14. The City received an exceptional compliance rating with Midwest Public Risks' Loss Control Program and received a recognition award of \$1,646.39.
15. All employees at both Lee C. Fine and Grand Glaize Airports received safety training in equipment handling and fuel maintenance in 2013.
16. Airport employees that were not current received CPR training from the City's Ambulance personnel.
17. The City Treasurer's Department gained the City's 13th Certificate of Achievement for Excellence in Financial Reporting for its 2011 CAFR.
18. The City's Utility Billing Clerk attended the INCODE Annual Conference in Boston. She was able to discuss billing issues and concerns with INCODE staff and other billing clerks, receive further education on the billing software and

become familiarized with the next version of INCODE. Upon her return, she hosted a training for all City staff on INCODE's Contacts and Properties modules which are common databases utilized by multiple departments.

19. During 2013, the Work Order Module of INCODE was added to the City's financial software package. This new module will provide the City's Public Works Department with the ability to more accurately account for inventory, vehicle maintenance and materials used. Full implementation is expected in 2014.
20. During the year, the City Treasurer's Department began collecting and billing both the City of Osage Beach and Camden County for 50% of sales tax collected by Dierbergs Market and other businesses that opened in the shopping center and set up processes that forwarded the receipts to the developer for the Tax Increment Financing (TIF). Also processes were developed to collect the Transportation Development District (TDD) receipts from the State of Missouri and forward them to the developer.
21. The IT Department completed the conversion to the Virtual Desktop platform and started the conversion to Virtual Servers (INCODE and GIS Servers). They also upgraded database software, upgraded the Internet Security with a new Proxy Server, reconditioned old computer stations, retired five old servers from the Citywide Server System and added seven Terabytes of data storage capacity to the network.
22. The IT Department created a Sales Tax program to compare to the State's report for the City Clerk's Office; modified the Hunter Registration Program for the Compliance Officer; modified the Utility Location Program for the Public Works Department and upgraded the INCODE program and added the Work Order Module to INCODE.
23. The Alternate Dispatch Center in the basement of City Hall now has the capability to relay radio traffic and answer phone calls, and includes the basic virtual desktop environment.
24. The Planning Department completed the review and presentation of Special Use Permit 364 for the construction of 32 rental duplex units on Port Lane; Special Use Permit 362 for the conversion of the Williamsburg Inn into 22 rental apartment units; and the rezoning of the Hi Tech Auto Body Towing property and facility to I-1 (light industry) to allow expansion of the facility.
25. The Planning Department held a training workshop for the Planning Commission in April 2013.
26. The Planning Department completed amendments to the Sign Ordinance pertaining to on premise signage on commercial properties adjacent to the 54 Expressway and presented those changes to the Planning Commission and Board of Aldermen who approved them in April 2013.
27. The City Planner attended the National Conference for the American Planning Association in Chicago, Illinois in April 2013.

28. The City Planner was a guest speaker for: The Missouri Department of Housing and Development at their State Convention; the Bagnell Dam Board of Realtors annual meeting in June; both the Daybreak and Lake Ozark Rotary Clubs; and the Camden County Leadership Class 19 infrastructure and development session.
29. The City's Compliance Officer continued to actively address violations to the City's Code of Ordinances, including addressing, sign violations, unlicensed and derelict vehicles, unlicensed boats, litter, grass and weeds, permit violations, zoning, dangerous buildings, business licenses, grease traps and animal violations. Nine (9) court citations were issued for non-compliance along with over 100 written and/or verbal violations.
30. Through December 2, 2013, 31 feral cats were trapped, 84 wildlife were trapped, and 8 abandoned dogs were taken, bringing the totals to 705, 1172 and 151 respectively.
31. The City's Compliance Officer also worked with the counties on mapping and addressing and created the new 2013 map.
32. The City's Compliance Officer took the National Animal Control Association new Level 4 training class in Kansas City in October and passed with a 95% grade.
33. The Human Resource Generalist was elected to the Board of Directors of Midwest Public Risk and Midwest Public Risk of Missouri. Midwest Public Risk is a risk pool of more than 130 public entity members. The City participates in all three programs: Employee Benefits, Workers' Compensation and Property and Liability.
34. The Human Resource Generalist presented a breakout session at the Midwest Public Risk Fall Conference on the subject of Controlling Healthcare Costs.
35. Human Resources installed a new records management system and has begun the process of moving employment files to electronic format for permanent storage.
36. The City Clerk's office microfilmed permanent records, maintained documents such as minutes, ordinances, packets and bids on the City's webpage, maintained the records management system, codified ordinances and provided electronic documents upon request.
37. The Building Department hosted another lake-wide Code Officials meeting at City Hall to facilitate a cooperative effort in reviewing the 2012 International Building Codes and the 2011 National Electrical Code for uniform lake-wide adoption.
38. The Building Official and Building Inspector continued professional education and training in the areas of: 2011 National Electrical Code, 2012 International Residential Code (Significant Changes), 2012 International Building Code Update (Nonstructural), 2009 International Mechanical Code (Design, Installation and Inspection Principles), Firestop Training (Fit Level 1),

Residential Sprinklers, Annual Inspection of Sprinkler Systems, LP Gas Installations and Inspections, Backflow Prevention and INCODE Building Module.

39. The Building Official was appointed to the position of Board Member for the Missouri Association of Code Administrators (MACA), an accredited International Code Council (ICC) organization and education provider, assisting with the development, coordination and successful completion of two (2) MACA/ICC educational seminars providing Continuing Education Units (CEUs) for over 200 Building and Fire Code Officials statewide.
40. The Building Inspector has continued to work closely with the Osage Beach Fire Protection District (OBFPD) performing coordinated inspections and providing training and guidance for a new OBFPD Inspector.
41. The Building Department and Parks Department continue to facilitate the City Hall paper and cardboard recycling programs, overseeing and transferring thousands of pounds of paper waste to a paper recycling center during the 2013 calendar year.
42. The Building Inspector assumed the duties of coordinating and monitoring the City vehicle maintenance and safety program.
43. City Engineer and Airport Manager completed negotiations to purchase land (Dragon House Restaurant), resulting in acquiring a needed parcel of land to clear the Runway Protection Zone. The purchase of this land is something that the FAA and MoDOT Aviation have wanted to see completed for quite some time. With this purchase, the Grand Glaize Airport stays in compliance with the FAA ruling for Runway Protection Zones.
44. A 5-year lease extension was approved by the Department of Natural Resources for the Lee C. Fine Airport.
45. The City Engineer applied for and received Enhancement Funds for the Osage Beach Sidewalk Improvements, Phase 3.
46. The City Engineer completed the Agreement for utilization of MoDOT's Survey Network.
47. The City Engineer completed the transfer of customers from Lake Ozark's sewer system to Osage Beach's sewer system in the Mace Road area.
48. All management and supervisory employees completed the second phase of the Professional Development Academy. The final phase of the three year program will be completed in 2014.

Service Level Enhancements and projects completed include the following:

1. Projects completed include the Dude Ranch Road Sidewalk, Phase 2; Ozark Meadows road improvements, Phase 2; Harper Lane, and the Public Works Storage Building.

2. The Parks Department purchased a changeable event sign, a greaseless fryer, a field groomer and riding lawn mower, a metal detector and a push mower as well as adding a concrete floor in the park storage building.
3. The Building Department and Parks Department staff identified and completed in-house, multiple electrical, mechanical, plumbing and painting maintenance and repair projects throughout City Hall saving the City considerable time and expense.
4. The Building Department and Engineering Department completed the reseal and striping of the City Hall parking lot.
5. The Building Department administered a contract for the construction of three new offices, a storage area and a hallway in the lower level of City Hall (one office of which houses district officers of the Missouri State Highway Patrol).
6. The Airport Manager, City Engineer and our consulting firm Crawford, Murphy & Tilley were able to restripe and change the runway designation from 03/21 to 04/22 at the Lee C. Fine Airport. This runway number change was required due to a change in magnetic variance and was needed to maintain an updated and current instrument landing system.
7. Completed the repair to the foundation, and remodeled and painted the existing firehouse at the Lee C. Fine Airport, which resulted in a usable and safe building for the AWOS equipment, fire truck and tug storage. This repair was needed to be able to utilize the building to its full potential and provide storage for equipment.
8. The parking apron in front of the corporate hangar at the Lee C. Fine Airport was resealed to prevent further deterioration and extend the life of the asphalt.
9. The entrance road and parking lot of the Lee C. Fine Airport was resealed and striped, making for a much more appealing entrance into the airport. With the reseal and striping of the parking lot and entrance road, the life of the asphalt will be extended.
10. The existing offices connected to the large corporate hangar at the Lee C. Fine Airport were completely remodeled, making the entire area usable and updated. With this renovation, the hangar was also repainted inside and out. Outside lighting was added for a more aesthetic look and to provide a safer environment.
11. The flood lights for the parking ramp and hangars at the Grand Glaize Airport were converted to a timer system to ensure a safe and secure area for local and visiting pilots. With this new timer in place, utility costs will be less which will be a savings for the City. This system was installed by airport employees at a minimal cost.
12. Two new headers were installed on one of the older hangar buildings at Grand Glaize Airport, as the old ones had become a hazard. This project, at a minimal

cost, extends the hangar life for years to come. Replacing headers had been a yearly project, but was completed with this year's installation.

13. All runway lighting at the Grand Glaize Airport has been converted to the 45 watt bulb, which will make the lighting brighter when activated on high intensity. This will make it easier for pilots to find the runway during nighttime landings. The light, which is pilot-controlled, has three intensities (low, medium and high).
14. The Street Department continued their street sweeping program. Various storm water drainage projects throughout the community have been completed.
15. The Street Department continued the Annual Leaf Pick Up Program, which is a popular event in the community.
16. The Street Department performed landscaping at the Public Works building.
17. The Street Department continued the sign replacement program throughout the City, repainting posts and replacing older street and traffic signs.
18. The City accepted Parkwood Circle into the street inventory.
19. The Sewer Department continued the pump and panel replacement program.
20. The Sewer Department continues to identify and improve the Inflow Infiltration project to the City's sewer system.
21. The Sewer Department continued the lift station cleaning program.
22. Approximately 4356 locates were performed by the Public Works Locator.
23. The City replaced approximately 1200 feet of main sewer line.
24. The City accepted eight (8) new grinder stations.
25. Staff is aggressively continuing its data collection at the Sewer Department odor control facility.
26. Upgrades were performed at lift stations 54-07, 49-2 and 53-1.
27. The Water Department painted approximately 400 fire hydrants.
28. The Water Department continued to maintain the flushing program and hydrant and valve exercise programs.
29. The Wellhead Protection and Backflow Compliance Programs continue to be upgraded and maintained by the Water Department.
30. Swiss Village and Columbia water towers were cleaned.

31. The Water Department completed Dierbergs, Bella Harbor, and Casa del Lago projects.
32. A dozen holiday displays were purchased and installed along Osage Beach Parkway. Additional displays will be added each year.
33. The City did make a payment to MoDOT in the amount of \$99,318 for the City's share of costs for traffic improvements in the Key Largo area. This project should be completed by MoDOT in 2014.

MAJOR FEATURES OF THE 2014 BUDGET

Community Investment

1. Street improvement projects, including engineering, land purchases, and streetlights totaling \$3,148,688. This includes Nichols Road improvements, the Zebra Connector, Highway 54 Sidewalk improvements, Ozark Meadows road improvements, partial funding of the Highway 54/Osage Beach Parkway Extension and several Osage Beach Special Road District projects, plus \$290,339 for seal, asphalt overlay and striping in several areas.
2. The Transportation Department also budgeted \$73,375 which includes purchasing GPS equipment, a 16' trailer, a street sweeper broom, new radios, two zero turn mowers, building cameras and keyless entry to the Public Works Building, as well as the shared cost to remodel the cafeteria and purchase cafeteria furniture.
3. Water projects, including engineering, land purchases, upgrades to Scada, new water connection materials and several small projects totaling \$109,500.
4. The Water Department also budgeted \$87,053 which includes purchasing GPS equipment, metal detectors, new radios, a portable flushing unit and leak detection equipment, cameras and keyless entry to the Public Works Building, as well as the shared cost to remodel the cafeteria and purchase cafeteria furniture. It also includes a fencing project, some vent fans, scales for wells, and a cable replacement.
5. Sewer projects, including engineering and land purchases totaling \$1,920,568. This includes various lift station improvements and sewer connections, the Passover Road sewer upgrade, several future sewer extensions, I & I and Scada improvements.
6. The Sewer Department also budgeted \$158,245 which includes purchasing weed eaters, new GPS equipment, new radios, cameras and keyless entry to the Public Works Building, as well as the shared cost to remodel the cafeteria and purchase cafeteria equipment.

7. Lee C. Fine Airport budgeted \$742,000 to build new hangars (using grant funds 95/5). In addition, \$53,259 was budgeted for rehabilitating the storage building, purchasing computer workstations, and a new tractor.
8. Grand Glaize Airport budgeted \$254,900 to complete an environmental study and purchase land (using grant funds 90/10). In addition, \$151,500 was budgeted for a tree clearing project (also using grant funds) and purchasing computer workstations.
9. Miscellaneous:
 - a. Replacement of vehicles: (1) vehicle in Transportation (dump truck with a plow); (2) vehicles in Sewer (one F350 pickup truck with a crane and one pump truck); and (4) vehicles in the Police Department (2014 Ford Interceptors).
 - b. \$131,800 was budgeted to replace computers, purchase new software and other related computer servers and storage arrays.
 - c. Due to the severe flood damage experienced at the Osage Beach City Park in August 2013, the Park Department has budgeted \$979,467 which includes \$30,825 for replacement of concession and park equipment as well as a new ice machine; and \$43,963 for a new trailer, a new skid steer and a new plow, along with replacement of trash cans, a cart, a boat and trolling motor, a hammer drill and repairs to the maintenance shop all as a result of the flood. Additional funds will be spent for engineering, debris removal, draining of the pond, parking lot clean up and repaving, repair to the dam and spillway, electrical and field drainage repairs, and rehabilitation of the playground and ball fields. Expenditures will be offset by funds received from insurance payments and FEMA/SEMA financial assistance.
 - d. The Building Inspection Department budgeted \$5,000 to purchase a new file storage system.
 - e. The Police Department budgeted \$14,135 for body armor and safety equipment, a portion of which will be paid by grant funding.
 - f. The Planning Department budgeted \$10,000 to purchase a large format scanner.
 - g. Improvements to City Hall budgeted for 2014 include new fitness room flooring, an evidence closet, ambulance locker room exhaust, ambulance bay HVAC, new carpet in the Board Room, sidewalk repairs and parking blocks, 3 phase power for battery backup and IP panel conversion and proximity locks for six doors.
 - h. Economic Development includes the City's membership in the Lake of the Ozarks Regional Economic Development Council, funding for the 14th Annual Fall Festival, funds to purchase new holiday lights displays, funding for a white goods recycling event in 2014 (which is reimbursed by

grant funding) and \$21,000 for seven 4-week periods of advertising on the electronic billboards on each side of the Grand Glaize Bridge.

- i. General Fund Transfers - \$325,000 to Ambulance; \$23,000 to Lee C. Fine Airport and \$82,000 to Grand Glaize Airport.

Internal Investment

Merit increases in 2014 will continue to be based on a Matrix Plan and employee job performance.

Financial Facts

Missouri budget statutes authorize the use of any unencumbered balance at the beginning of the budget year to be used to finance proposed expenditures. In the General Fund, the unencumbered balance is estimated to be \$2.85 million on January 1, 2014. During the year, current income is expected to be \$6.86 million. Expenditures are budgeted at \$7.57 million, for an ending balance of \$2.14 million in unencumbered funds.

Acknowledgements

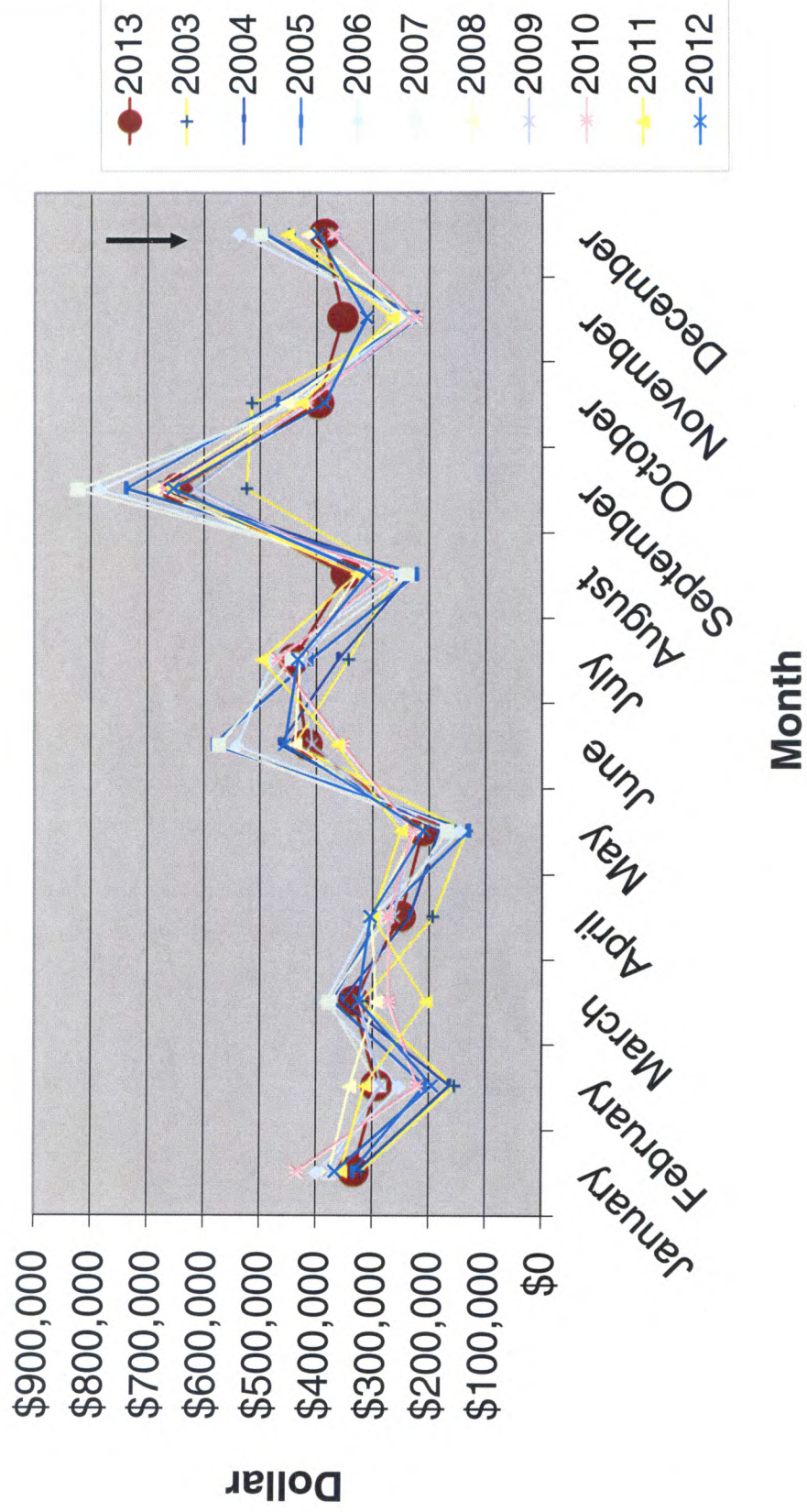
I would like to thank the Staff for their assistance and cooperation during the budget process. I appreciated everyone's help and input!

Respectfully submitted,

A handwritten signature in cursive script that reads "Nancy Viselli". The signature is written in dark ink and is positioned above the printed name and title.

Nancy A. Viselli
City Administrator

Sales Tax Revenue (1% General Fund)



CITY OF OSAGE BEACH, MISSOURI

Actual Proceeds from 1% City Sales Tax

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
January	\$320,776	\$326,666	\$334,960	\$398,414	\$377,224	\$376,084	\$376,049	\$433,969	\$356,059	\$365,847	\$333,440
February	\$154,418	\$163,251	\$206,572	\$253,250	\$288,061	\$340,816	\$284,280	\$220,388	\$314,348	\$194,341	\$293,228
March	\$318,601	\$354,754	\$371,717	\$383,553	\$376,995	\$294,013	\$323,883	\$271,240	\$205,900	\$325,282	\$333,430
April	\$193,257	\$234,272	\$286,584	\$303,529	\$275,492	\$302,210	\$262,884	\$272,700	\$299,852	\$303,887	\$251,301
May	\$133,653	\$182,573	\$129,220	\$145,336	\$168,089	\$222,928	\$230,824	\$229,107	\$250,605	\$209,575	\$211,476
June	\$439,503	\$464,632	\$583,158	\$541,258	\$573,188	\$437,987	\$408,184	\$353,768	\$362,961	\$456,056	\$417,213
July	\$343,126	\$361,268	\$410,019	\$477,448	\$444,816	\$429,149	\$419,342	\$469,157	\$497,244	\$433,262	\$440,610
August	\$258,821	\$231,671	\$222,023	\$250,674	\$238,600	\$327,310	\$314,186	\$275,077	\$328,401	\$308,516	\$348,008
September	\$524,101	\$677,297	\$737,509	\$783,840	\$823,693	\$687,781	\$615,398	\$668,478	\$656,596	\$654,383	\$647,657
October	\$514,664	\$417,015	\$467,586	\$444,771	\$433,949	\$454,345	\$417,551	\$415,332	\$426,926	\$385,731	\$397,257
November	\$225,475	\$220,688	\$229,044	\$230,139	\$253,841	\$246,643	\$236,687	\$224,112	\$266,074	\$310,730	\$353,946
December	\$448,968	\$499,346	\$488,862	\$538,021	\$499,393	\$415,841	\$364,877	\$370,742	\$452,589	\$397,810	\$386,976
Total	\$3,875,363	\$4,133,433	\$4,467,254	\$4,750,233	\$4,753,341	\$4,535,107	\$4,254,145	\$4,204,070	\$4,417,555	\$4,345,420	\$4,414,542

Note to Reader: The amounts shown above represent the actual proceeds received during the month indicated for a 1% sales tax. The timing of the City's receipt of sales tax is two months after the purchase was made by the consumer. For example, January receipts correspond to tax month November. (Consumer makes purchase in November; Merchant remits sales tax in December to State of Missouri; State remits sales tax to City in January). These figures are also net of collection fees and may include late payments remitted to merchants. A rough approximation of retail sales activity can be computed by multiplying the sales tax receipt by 100.

For further information, contact Nancy Viselli, City Administrator
 573-302-2000 - Voice
 573-302-2009 - Fax

CITY OF OSAGE BEACH
STATUS OF BONDED DEBT AS OF DECEMBER 31, 2013

BOND ISSUE	ORIGINAL PRINCIPAL AMOUNT	OUTSTANDING PRINCIPAL AMOUNT
2002 SRF Water Revenue Bonds	\$24,585,000	\$13,870,000
2003 SRF Water Revenue Bonds	\$6,075,000	\$4,470,000
2007 SRF Water Revenue Bonds	\$2,550,000	\$1,880,000
TOTAL SRF WATER REVENUE BONDS	\$33,210,000	\$20,220,000
2001 SRF Sewer Revenue Bonds	\$5,000,000	\$2,460,000
2005 SRF Sewer Revenue Bonds	\$4,950,000	\$3,240,000
TOTAL SRF SEWER REVENUE BONDS	\$9,950,000	\$5,700,000
2002/2012 T.I.F. Revenue Bonds (Prewitt)	\$7,775,000	\$3,905,000
2006 T.I.F. Revenue Bonds (Prewitt)	\$18,590,000	\$13,480,000
TOTAL T.I.F. BONDS	\$26,365,000	\$17,385,000
TOTAL BONDED DEBT	\$69,525,000	\$43,305,000

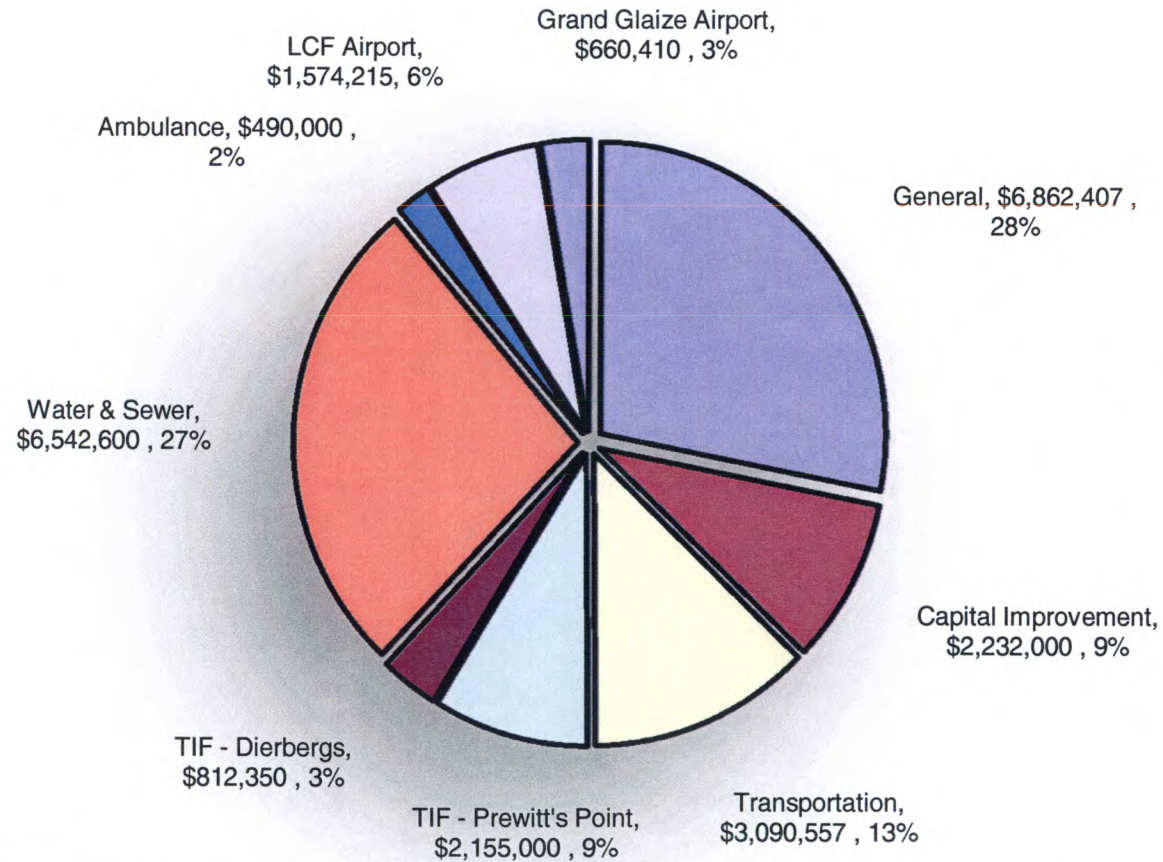
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CITY OF OSAGE BEACH
Fiscal Year 2014 Annual Budget
Consolidated Summary - All Funds

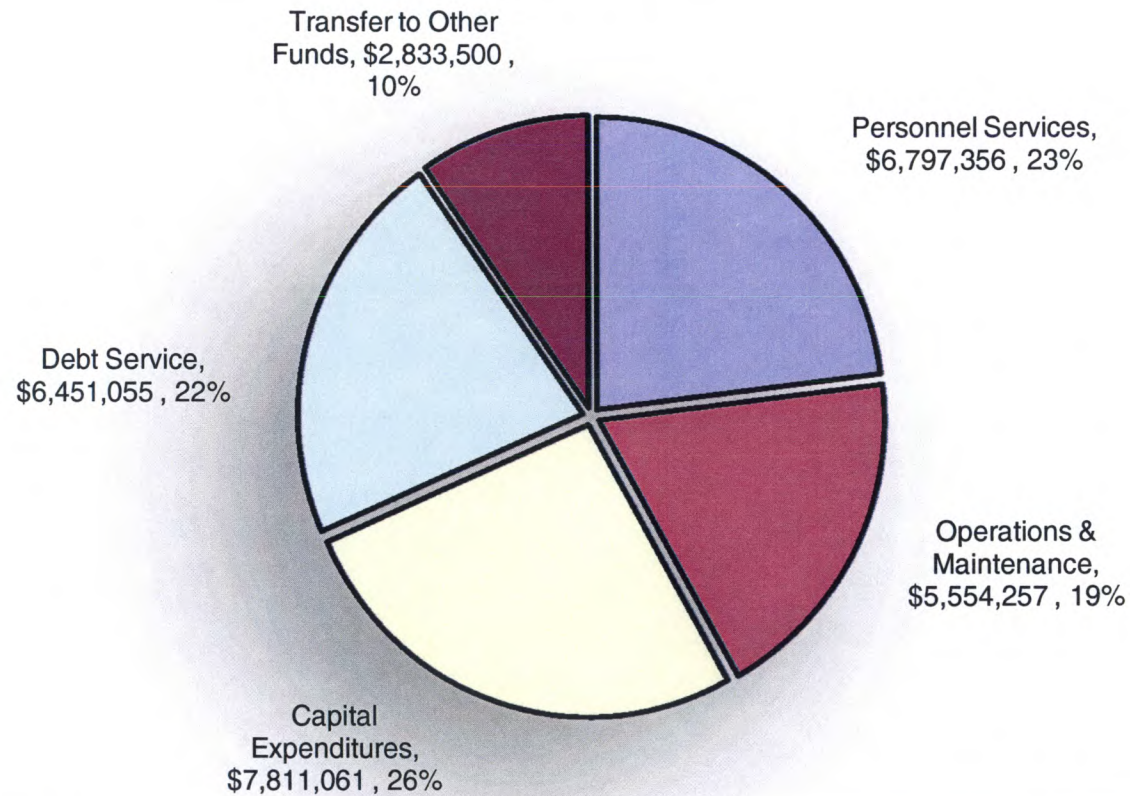
Fund Name	Opening Balance 1/1/2014	Personnel Services	Operations & Maintenance	Capital Expenditures	Debt Service	Transfer to Other Funds	Total Expenditures	Estimated Revenues	Estimated Balance 12/31/2014
General	\$2,851,511	\$4,337,922	\$1,753,516	\$1,056,973	\$0	\$430,000	\$7,578,411	\$6,862,407	\$2,135,507
Capital Improvement	\$896,961	\$0	\$0	\$0	\$0	\$2,403,500	\$2,403,500	\$2,232,000	\$725,461
Transportation	\$4,029,571	\$666,578	\$953,293	\$3,277,063	\$0	\$0	\$4,896,934	\$3,090,557	\$2,223,194
TIF - Prewitt's Poi	\$3,022,595	\$0	\$28,800	\$0	\$2,300,555	\$0	\$2,329,355	\$2,155,000	\$2,848,240
TIF - Dierbergs	\$36,338	\$0	\$7,000	\$0	\$612,000	\$0	\$619,000	\$812,350	\$229,688
Water & Sewer	\$8,188,439	\$1,026,091	\$1,809,661	\$2,275,366	\$3,538,500	\$0	\$8,649,618	\$6,542,600	\$6,081,421
Ambulance	\$46,656	\$425,165	\$111,243	\$0	\$0	\$0	\$536,408	\$490,000	\$248
Lee C. Fine Airport	\$125,902	\$194,309	\$710,258	\$795,259	\$0	\$0	\$1,699,826	\$1,574,215	\$291
Grand Glaize Airpor	\$73,917	\$147,291	\$180,486	\$406,400	\$0	\$0	\$734,177	\$660,410	\$150
TOTAL	\$19,271,890	\$6,797,356	\$5,554,257	\$7,811,061	\$6,451,055	\$2,833,500	\$29,447,229	\$24,419,539	\$14,244,200

2014 Budgeted Revenues - All Funds



- | | | |
|-------------------------|-----------------------|------------------------|
| ■ General | ■ Capital Improvement | ■ Transportation |
| ■ TIF - Prewitt's Point | ■ TIF - Dierbergs | ■ Water & Sewer |
| ■ Ambulance | ■ Lee C. Fine Airport | ■ Grand Glaize Airport |

2014 Budgeted Expenditures - All Funds



■ Personnel Services

■ Capital Expenditures

■ Transfer to Other Funds

■ Operations & Maintenance

■ Debt Service

**GENERAL FUND
SUMMARY
FISCAL YEAR 2014**

Balance January 1, 2014 - Estimated

Restricted	\$30,000
Unrestricted	\$2,821,511
TOTAL	\$2,851,511

Revenue

Taxes	\$4,455,000
Franchise Fees	\$908,400
Licenses & Permits	\$165,300
Grants & Reimbursements	\$490,600
Fees	\$260,750
Other Income	\$582,357
	\$6,862,407

Total Revenues

\$6,862,407

Expenditures

Personnel Services	\$4,337,922
Operations & Maintenance	\$1,753,516
Operating Capital	\$423,873
<i>Previous Year(s) Encumbrances</i>	\$38,200
<i>New Operating Capital</i>	\$385,673
Capital Expenditures	\$633,100
<i>Previous Year(s) Encumbrances</i>	\$8,100
<i>New Expansion Projects</i>	\$625,000
Transfer to Other Funds	\$430,000
	\$7,578,411

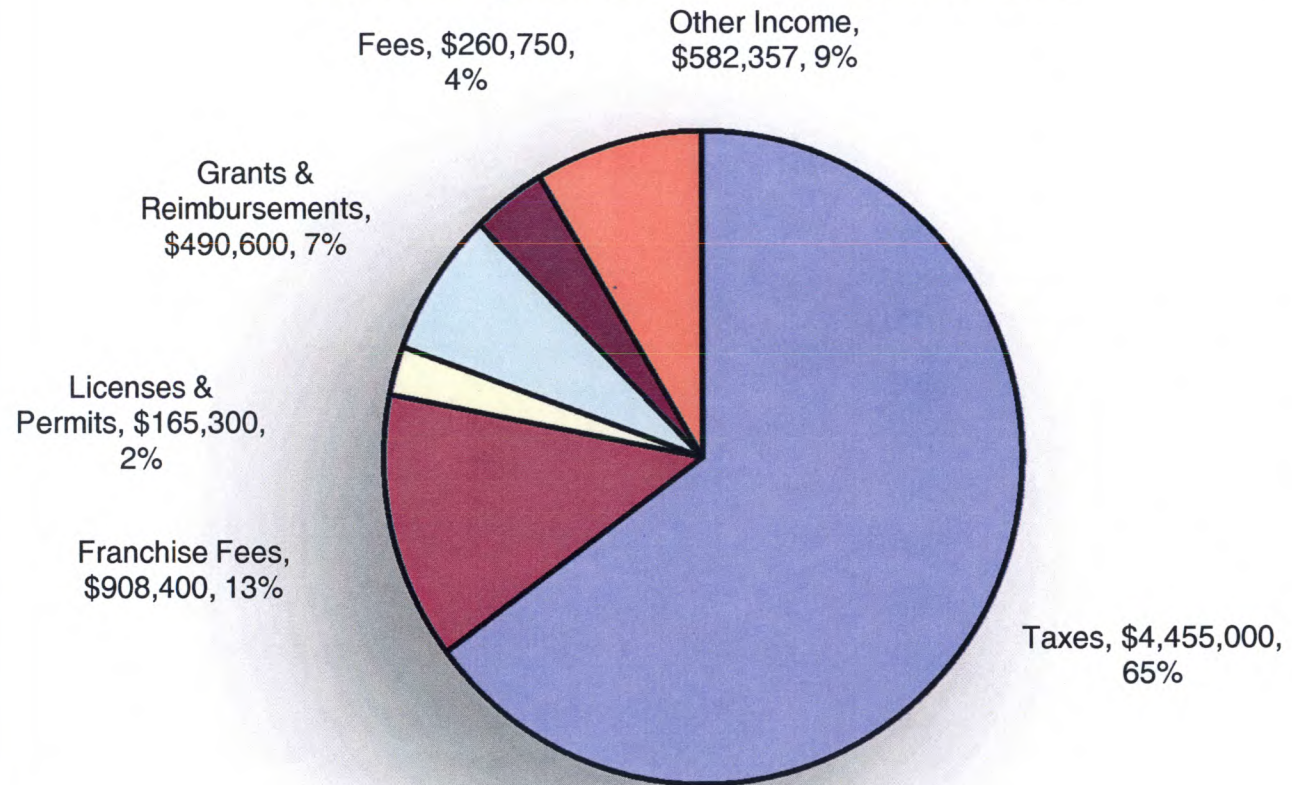
Total Expenditures

\$7,578,411

Balance December 31, 2014 - Estimated

Restricted	\$30,000
Unrestricted	\$2,105,507
TOTAL	\$2,135,507

2014 Budgeted General Fund Revenues



■ Taxes

■ Licenses & Permits

■ Fees

■ Franchise Fees

■ Grants & Reimbursements

■ Other Income

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund

REVENUES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Taxes</u>						
10-00-400000 Tax -- Sales	4,204,071	4,417,555	4,345,421	4,500,000	4,380,000	4,455,000
TOTAL Taxes	4,204,071	4,417,555	4,345,421	4,500,000	4,380,000	4,455,000
<u>Franchise Fees</u>						
10-00-410000 Franchise -- Electric	640,296	715,547	686,163	700,000	747,000	758,000
10-00-410100 Franchise -- Telephone	134,603	136,258	121,265	115,000	103,000	105,000
10-00-410200 Franchise -- Cable	45,437	39,459	41,776	40,000	44,800	45,400
TOTAL Franchise Fees	820,336	891,263	849,204	855,000	894,800	908,400
<u>Licenses & Permits</u>						
10-00-420000 Licenses -- Liquor	42,803	45,028	38,349	40,000	41,300	42,000
10-00-420100 Licenses - Contractor	14,455	16,275	14,770	16,000	16,000	16,200
10-00-420200 Licenses -- Business	22,730	22,575	22,635	23,000	23,800	24,000
10-00-420300 Licenses -- Dog	180	141	105	150	75	100
10-00-430100 Permits -- Bldg/Inspections	86,765	61,411	65,997	74,000	93,100	83,000
10-00-430101 Site Development	4,200	2,412	4,117	5,000	8,000	0
TOTAL Licenses & Permits	171,132	147,841	145,973	158,150	182,275	165,300
<u>Grants & Reimbursements</u>						
10-00-440000 Crime Prevention Grants	8,122	0	5,980	1,638	11,300	20,000
10-00-440175 Solid Waste Grant	42	2,110	4,203	5,130	1,100	1,850
10-00-440182 FEMA/SEMA	0	0	0	0	0	468,750
TOTAL Grants & Reimbursements	8,164	2,110	10,183	6,768	12,400	490,600
<u>Fees</u>						
10-00-450100 Fees -- Municipal Court Fines	177,415	184,289	142,707	160,000	145,000	145,000
10-00-450110 Fines -- Dog	328	75	285	100	150	150
10-00-450200 Fees -- CVC Collections	461	455	338	400	400	400
10-00-450250 DWI PD Reimbursement	4,199	2,781	2,646	3,400	3,000	3,000
10-00-450300 Fees -- Rezoning	7,789	200	600	600	8,100	1,000
10-00-450400 Fees -- Copies, Maps, & Misc.	12,098	11,502	4,767	4,000	5,400	3,000
10-00-450450 Fees -- Park	13,065	6,092	6,892	9,500	10,032	5,000
10-00-450451 Fees - Park Concessions	0	0	13,969	16,000	4,059	2,000
10-00-450452 Elks Lodge - Park Donation	0	0	0	0	2,000	0
10-00-450500 Fees -- Board of Adjustments	610	1,017	0	400	0	200
10-00-450600 Fees -- Police Reports	2,567	2,308	1,685	2,000	1,500	1,500
10-00-450700 Fees -- PD Training	2,494	2,460	1,830	2,500	2,500	2,500
10-00-450800 Fire Dept Communications	56,755	58,406	59,836	57,500	68,900	69,000
10-00-460060 Admin Fee TIF	21,580	13,304	17,203	25,000	27,150	28,000
TOTAL Fees	299,360	282,889	252,759	281,400	278,191	260,750

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

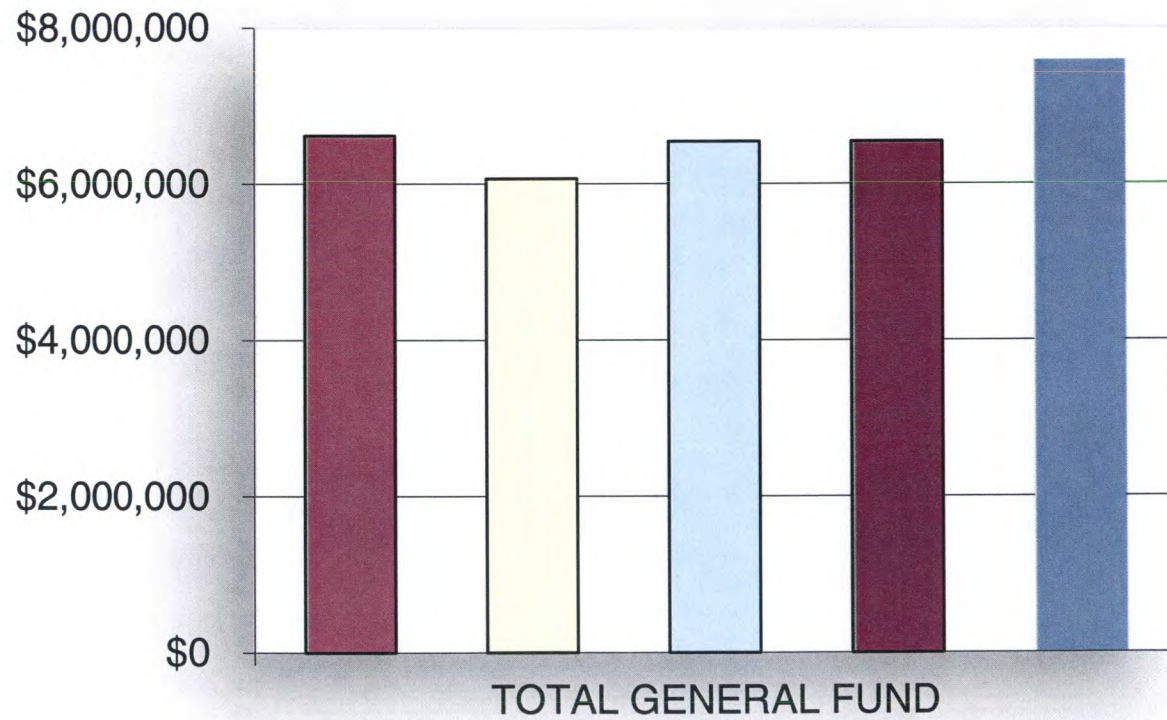
10 -General Fund

REVENUES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
Other Income						
10-00-490000 Interest Earned	27,906	27,115	24,402	26,400	27,000	27,000
10-00-490200 Retirement Earnings	25,000	31,689	25,000	25,000	25,000	20,000
10-00-600000 Sale of Used Equipment	20,849	9,632	5,841	8,000	3,545	21,000
10-00-600002 Administrative Reimbursement	465,145	390,300	459,400	483,000	482,000	219,000
10-00-600004 TIF - Developer	16,360	106,007	3,714	20,000	20,000	30,000
10-00-600005 Insurance Payment	0	0	0	0	61,590	0
10-00-600006 Rental of Public Property	26,741	101,972	64,821	45,400	67,881	115,157
10-00-600100 Sale of History Books	941	158	280	230	200	200
TOTAL Other Income	582,942	666,873	583,458	608,030	687,216	432,357
Transfers in From Other						
10-00-620019 Transfer from CIT Fund	0	0	0	0	0	150,000
TOTAL Transfers in From Other	0	0	0	0	0	150,000
TOTAL REVENUES	6,086,005	6,408,531	6,186,997	6,409,348	6,434,882	6,862,407

**CITY OF OSAGE BEACH GENERAL FUND
SUMMARY OF EXPENDITURES
FISCAL YEAR 2014**

	2010 Actual	2011 Actual	2012 Actual	2013 Estimated	2014 Budget
01 Mayor & Board	\$57,826	\$45,875	\$47,734	\$52,534	\$58,001
02 Collector	\$2,113	\$2,189	\$2,305	\$2,315	\$2,472
03 City Administrator	\$211,166	\$219,945	\$224,915	\$237,995	\$248,672
04 City Clerk	\$264,561	\$272,766	\$225,092	\$218,141	\$214,851
05 City Treasurer	\$260,590	\$268,639	\$265,569	\$276,616	\$286,465
06 Municipal Court	\$75,405	\$73,688	\$62,013	\$74,140	\$80,112
07 City Attorney	\$149,980	\$153,104	\$151,624	\$158,611	\$167,867
08 Building Inspection	\$223,574	\$223,984	\$200,130	\$208,991	\$223,596
09 Building Maintenance	\$158,135	\$151,946	\$174,217	\$193,940	\$202,450
10 Park	\$279,991	\$220,483	\$432,235	\$285,205	\$979,467
12 Human Resources	\$129,466	\$115,454	\$120,007	\$113,031	\$126,223
13 Overhead	\$170,477	\$155,973	\$157,945	\$184,254	\$246,667
14 Police	\$2,042,936	\$1,933,998	\$1,988,470	\$2,151,260	\$2,308,573
15 911 Center	\$544,615	\$547,689	\$595,489	\$558,469	\$589,786
16 Planning	\$170,864	\$169,406	\$158,533	\$160,909	\$179,138
18 Engineering	\$313,733	\$317,863	\$318,713	\$304,156	\$0
19 Information Technology	\$257,386	\$292,679	\$510,335	\$388,105	\$456,721
20 Emergency Management	\$15,510	\$7,230	\$9,375	\$4,323	\$22,500
21 Economic Development	\$555,673	\$580,036	\$520,044	\$587,159	\$754,850
SUBTOTAL	\$5,884,001	\$5,752,947	\$6,164,745	\$6,160,154	\$7,148,411
90 Transfer to Other Funds	\$733,000	\$311,667	\$550,000	\$383,000	\$430,000
TOTAL GENERAL FUND	\$6,617,001	\$6,064,614	\$6,714,745	\$6,543,154	\$7,578,411

2010 - 2014 General Fund Total Expenditure Comparison

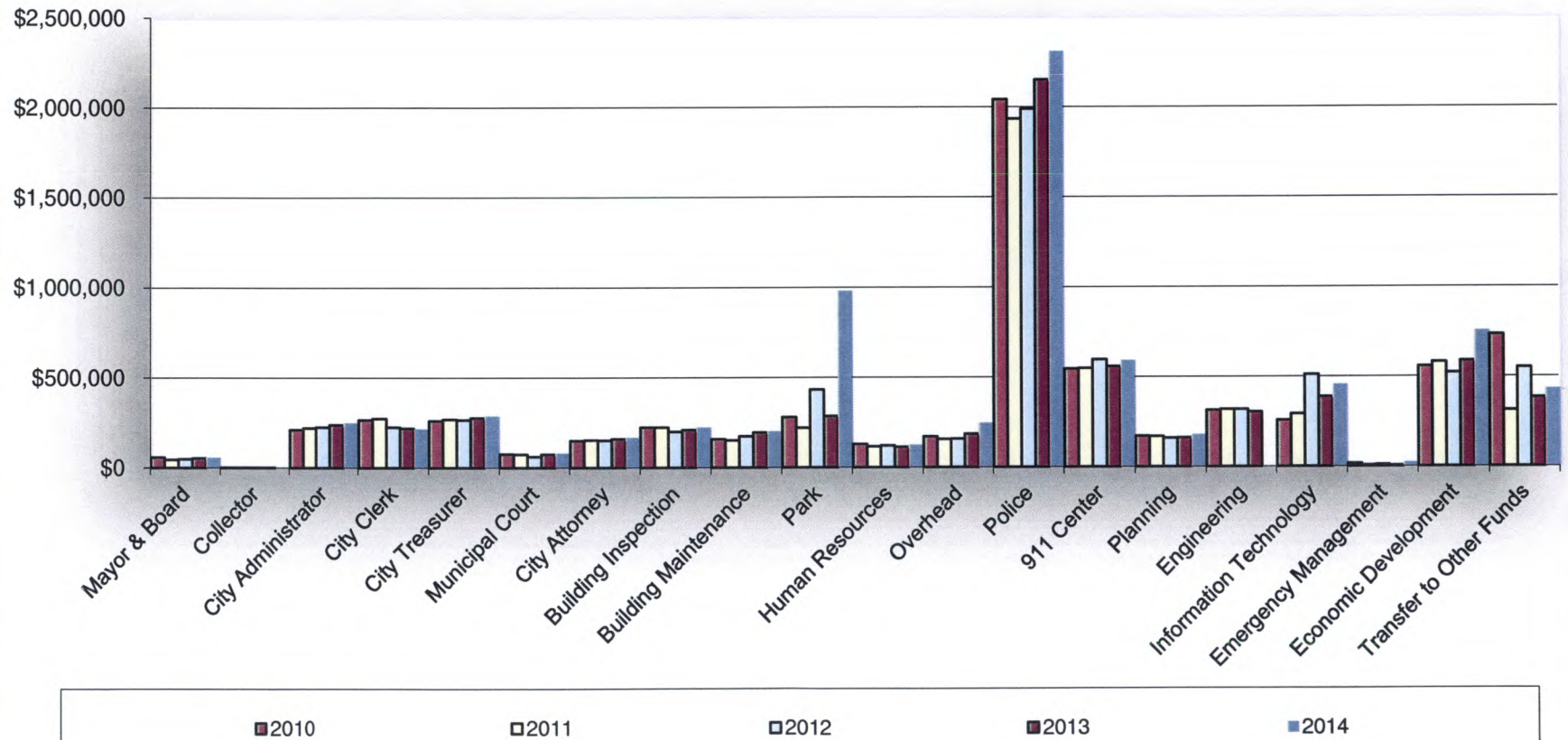


■ 2010 ■ 2011 ■ 2012 ■ 2013 ■ 2014

**CITY OF OSAGE BEACH GENERAL FUND
SUMMARY OF EXPENDITURES
BY CATEGORY AND DEPARTMENT
FISCAL YEAR 2014**

	Personnel Services	Operations & Maintenance	Capital Expenditures	TOTAL
01 Mayor & Board	\$42,551	\$15,450	\$0	\$58,001
02 Collector	\$2,472	\$0	\$0	\$2,472
03 City Administrator	\$243,957	\$4,715	\$0	\$248,672
04 City Clerk	\$196,176	\$18,675	\$0	\$214,851
05 City Treasurer	\$283,645	\$2,570	\$250	\$286,465
06 Municipal Court	\$54,154	\$25,958	\$0	\$80,112
07 City Attorney	\$160,117	\$6,750	\$1,000	\$167,867
08 Building Inspection	\$209,521	\$9,075	\$5,000	\$223,596
09 Building Maintenance	\$0	\$142,250	\$60,200	\$202,450
10 Park	\$204,029	\$67,550	\$707,888	\$979,467
12 Human Resources	\$75,823	\$50,400	\$0	\$126,223
13 Overhead	\$48,000	\$198,667	\$0	\$246,667
14 Police	\$1,951,266	\$216,472	\$140,835	\$2,308,573
15 911 Center	\$548,062	\$41,724	\$0	\$589,786
16 Planning	\$154,958	\$14,180	\$10,000	\$179,138
18 Engineering	\$0	\$0	\$0	\$0
19 Information Technology	\$163,191	\$161,730	\$131,800	\$456,721
20 Emergency Management	\$0	\$22,500	\$0	\$22,500
21 Economic Development	\$0	\$754,850	\$0	\$754,850
SUBTOTAL	\$4,337,922	\$1,753,516	\$1,056,973	\$7,148,411
90 Transfer to Other Funds	\$0	\$0	\$0	\$430,000
TOTAL GENERAL FUND	\$4,337,922	\$1,753,516	\$1,056,973	\$7,578,411

2010 - 2014 General Fund Departmental Expenditure Comparison



CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Mayor & Board

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-01-711000 Salaries	18,734	20,083	21,575	21,000	20,684	19,400
10-01-717000 Per Meeting Expenses	15,025	13,450	13,100	16,000	13,525	16,500
10-01-721001 Health Insurance	6,408	0	0	0	0	0
10-01-721002 Dental Insurance	436	0	0	0	0	0
10-01-721003 125 Medical Reimb.	0	1,699	500	1,750	1,625	1,750
10-01-722000 FICA/FMED - 7.65%	2,584	2,531	2,429	2,957	2,519	2,747
10-01-723000 Retirement 401	1,505	1,503	1,541	2,319	1,721	2,154
10-01-729200 Training & Conferences	5,445	512	1,952	6,000	4,910	6,000
TOTAL Personnel	50,137	39,778	41,097	50,026	44,984	48,551
<u>Operations & Maintenance</u>						
10-01-754100 Public Relations	6,108	3,774	3,957	6,000	4,500	6,000
10-01-761000 Supplies	338	324	372	500	150	500
10-01-764000 Books & Subscriptions	0	0	0	50	0	50
10-01-764200 Memberships	1,243	1,999	2,309	2,900	2,900	2,900
TOTAL Operations & Maintenance	7,689	6,097	6,638	9,450	7,550	9,450
TOTAL Mayor & Board	57,826	45,875	47,734	59,476	52,534	58,001

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Collector

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-02-711000 Salaries	1,200	1,200	1,200	1,200	1,200	1,200
10-02-717100 Commissions .75 per License	763	833	941	1,100	950	1,100
10-02-722000 FICA/FMED - 7.65%	150	156	164	172	165	172
TOTAL Personnel	<u>2,113</u>	<u>2,189</u>	<u>2,305</u>	<u>2,472</u>	<u>2,315</u>	<u>2,472</u>
<u>Operations & Maintenance</u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL Collector	2,113	2,189	2,305	2,472	2,315	2,472

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
City Administrator

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-03-711000 Salaries	167,344	169,223	174,092	180,509	180,322	186,835
10-03-711100 Cost of Living Adj.	0	5,082	0	0	0	0
10-03-716000 Educational Incentive	750	750	750	750	750	750
10-03-721001 Health Insurance	12,329	15,410	19,972	23,328	23,590	27,407
10-03-721002 Dental Insurance	1,590	1,461	1,223	1,449	1,384	1,463
10-03-721003 125 Medical Reimb.	500	474	500	500	500	500
10-03-721004 Employee Life Insurance	209	275	497	666	575	650
10-03-721005 Short Term Disability	403	470	292	317	317	350
10-03-721006 Vision Insurance	0	72	147	177	172	192
10-03-722000 FICA/FMED - 7.65%	12,855	13,293	13,141	13,981	13,715	14,465
10-03-723000 Retirement 401	10,331	10,715	10,581	10,966	10,955	11,345
10-03-729200 Training & Conferences	2,070	0	674	2,500	3,100	1,600
 TOTAL Personnel	208,381	217,224	221,869	235,143	235,380	245,557
<u>Operations & Maintenance</u>						
10-03-743180 Vehicle Allowance	1,500	1,500	1,500	1,500	1,500	1,500
10-03-744700 Cell Phones & Pagers	327	351	332	350	500	500
10-03-761000 Supplies	844	755	1,098	1,000	500	1,000
10-03-764200 Memberships	115	115	115	115	115	115
 TOTAL Operations & Maintenance	2,785	2,721	3,045	2,965	2,615	3,115
TOTAL City Administrator	211,166	219,945	224,915	238,108	237,995	248,672

CITY OF OSAGE BEACH GENERAL FUND
CITY ADMINISTRATOR
PERSONNEL SCHEDULE

<u>Classification</u>	<u>Number Authorized</u>	<u>Pay Level</u>
City Administrator	1	15
Assistant City Administrator	1	12
 TOTAL NUMBER AUTHORIZED	 2	

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
City Clerk

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-04-711000 Salaries	182,265	183,933	165,340	158,828	146,488	132,254
10-04-711100 Cost of Living Adj.	0	5,162	0	0	0	0
10-04-716000 Educational Incentive	1,850	1,851	1,014	1,250	991	1,000
10-04-721001 Health Insurance	38,406	39,619	23,895	30,264	31,734	40,246
10-04-721002 Dental Insurance	2,616	2,463	1,548	1,852	1,881	2,195
10-04-721003 125 Medical Reimb.	1,000	1,004	750	750	750	750
10-04-721004 Employee Life Insurance	406	397	580	704	574	687
10-04-721005 Short Term Disability	796	924	451	475	500	526
10-04-721006 Vision Insurance	0	124	187	258	268	329
10-04-722000 FICA/FMED - 7.65%	13,405	14,030	12,400	12,246	11,084	10,194
10-04-723000 Retirement 401	10,360	10,733	8,907	7,608	7,926	7,995
10-04-729200 Training & Conferences	637	831	1,085	4,500	3,050	4,500
TOTAL Personnel	251,740	261,070	216,156	218,735	205,246	200,676
<u>Operations & Maintenance</u>						
10-04-733610 Maint/Support Serv	875	360	875	850	875	875
10-04-733840 Records Management	1,658	706	501	2,500	1,145	2,500
10-04-734200 Code Codification	3,644	3,547	1,691	3,000	3,000	3,000
10-04-754000 Advertising	1,847	1,809	1,850	2,000	2,507	2,000
10-04-756000 Elections	2,504	3,198	2,118	3,300	3,024	3,300
10-04-761000 Supplies	1,484	1,195	1,120	1,400	1,244	1,400
10-04-764000 Books & Subscriptions	539	602	576	650	650	650
10-04-764200 Memberships	270	280	205	450	450	450
TOTAL Operations & Maintenance	12,821	11,697	8,935	14,150	12,895	14,175
<u>Operating Capital</u>						
TOTAL City Clerk	264,561	272,766	225,092	232,885	218,141	214,851

CITY OF OSAGE BEACH GENERAL FUND
CITY CLERK
PERSONNEL SCHEDULE

<u>Classification</u>	<u>Number Authorized</u>	<u>Pay Level</u>
City Clerk	1	11
Deputy City Clerk	1	8
Accounts Receivable Clerk	1	7
 TOTAL NUMBER AUTHORIZED	 3	

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
City Treasurer

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-05-711000 Salaries	189,264	190,651	195,290	201,685	199,211	205,067
10-05-711100 Cost of Living Adj.	0	5,711	0	0	0	0
10-05-716000 Educational Incentive	1,481	1,501	1,500	1,500	1,501	1,500
10-05-721001 Health Insurance	37,415	38,394	33,986	40,147	39,095	44,146
10-05-721002 Dental Insurance	1,962	1,833	1,572	1,852	1,784	1,897
10-05-721003 125 Medical Reimb.	1,000	953	1,146	1,000	1,000	1,000
10-05-721004 Employee Life Insurance	406	355	655	739	733	768
10-05-721005 Short Term Disability	806	941	583	634	633	701
10-05-721006 Vision Insurance	0	140	287	340	332	370
10-05-722000 FICA/FMED - 7.65%	13,985	14,760	14,875	15,544	15,277	15,802
10-05-723000 Retirement 401	11,580	12,001	11,928	12,191	12,129	12,394
10-05-729200 Training & Conferences	873	0	1,650	3,014	3,388	775
TOTAL Personnel	258,772	267,240	263,471	278,646	275,083	284,420
<u>Operations & Maintenance</u>						
10-05-733800 Professional Services	435	435	435	435	435	435
10-05-761000 Supplies	841	606	965	900	700	900
10-05-764000 Books & Subscriptions	0	63	279	100	38	100
10-05-764200 Memberships	345	295	310	310	360	360
TOTAL Operations & Maintenance	1,621	1,399	1,989	1,745	1,533	1,795
<u>Operating Capital</u>						
10-05-774260 Office Furniture	198	0	110	200	0	250
TOTAL Operating Capital	198	0	110	200	0	250
TOTAL City Treasurer	260,590	268,639	265,569	280,591	276,616	286,465

CITY OF OSAGE BEACH GENERAL FUND
CITY TREASURER
PERSONNEL SCHEDULE

Classification	Number Authorized	Pay Level
City Treasurer	1	13
Staff Accountant	1	9
Accounts Payable/Payroll Clerk	1	7
Utility Billing Clerk	1	7
TOTAL NUMBER AUTHORIZED	4	

**CITY TREASURER
CAPITAL OUTLAY**

Operating Capital

Office Chair

\$ 250

Total Office Furniture

\$ 250

TOTAL Operating Capital

\$ 250

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Municipal Court

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-06-711000 Salaries	40,565	37,344	29,215	40,366	36,504	40,366
10-06-711100 Cost of Living Adj.	0	1,193	0	0	0	0
10-06-716000 Educational Incentive	425	409	327	425	393	425
10-06-721001 Health Insurance	5,514	5,420	4,673	5,760	5,720	6,768
10-06-721002 Dental Insurance	372	372	349	403	701	434
10-06-721003 125 Medical Reimb.	250	229	229	250	251	250
10-06-721004 Employee Life Insurance	86	59	48	153	70	120
10-06-721005 Short Term Disability	202	235	146	158	159	175
10-06-721006 Vision Insurance	0	19	39	44	43	48
10-06-722000 FICA/FMED - 7.65%	3,008	3,046	2,683	3,121	2,902	3,121
10-06-723000 Retirement 401	2,459	2,339	1,773	2,447	2,214	2,447
10-06-729200 Training & Conferences	655	925	235	1,000	1,700	1,700
TOTAL Personnel	53,537	51,590	39,717	54,127	50,657	55,854
<u>Operations & Maintenance</u>						
10-06-733220 Public Defender	0	0	0	500	0	500
10-06-733230 Municipal Judge	20,150	20,150	21,158	21,158	21,158	21,158
10-06-733800 Professional Services	580	663	0	800	800	800
10-06-761000 Supplies	1,138	1,285	1,138	1,800	1,525	1,800
TOTAL Operations & Maintenance	21,868	22,098	22,296	24,258	23,483	24,258
<u>Operating Capital</u>						
TOTAL Municipal Court	75,405	73,688	62,013	78,385	74,140	80,112

CITY OF OSAGE BEACH GENERAL FUND
MUNICIPAL COURT
PERSONNEL SCHEDULE

<u>Classification</u>	<u>Number Authorized</u>	<u>Pay Level</u>
Court Clerk	1	7
TOTAL NUMBER AUTHORIZED	1	

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
City Attorney

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-07-711000 Salaries	112,517	113,528	117,173	121,600	121,377	125,862
10-07-711100 Cost of Living Adj.	0	3,407	0	0	0	0
10-07-716000 Educational Incentive	750	750	750	750	750	750
10-07-721001 Health Insurance	14,886	14,345	11,289	13,248	12,867	14,568
10-07-721002 Dental Insurance	936	807	612	725	693	732
10-07-721003 125 Medical Reimb.	250	250	250	250	250	250
10-07-721004 Employee Life Insurance	110	122	319	368	359	360
10-07-721005 Short Term Disability	202	235	146	158	159	175
10-07-721006 Vision Insurance	0	52	107	126	123	137
10-07-722000 FICA/FMED - 7.65%	8,264	8,321	8,521	9,360	9,283	9,686
10-07-723000 Retirement 401	6,796	7,063	7,075	7,341	7,328	7,597
10-07-729200 Training & Conferences	1,214	322	1,348	2,000	2,031	2,000
TOTAL Personnel	145,925	149,201	147,589	155,926	155,220	162,117
<u>Operations & Maintenance</u>						
10-07-761000 Supplies	313	131	291	600	281	600
10-07-764000 Books & Subscriptions	2,724	2,538	2,726	2,800	2,092	2,800
10-07-764200 Memberships	1,018	1,234	1,018	1,350	1,018	1,350
TOTAL Operations & Maintenance	4,054	3,903	4,035	4,750	3,391	4,750
<u>Operating Capital</u>						
10-07-774260 Office Furniture	0	0	0	0	0	1,000
TOTAL Operating Capital	0	0	0	0	0	1,000
TOTAL City Attorney	149,980	153,104	151,624	160,676	158,611	167,867

CITY OF OSAGE BEACH GENERAL FUND
CITY ATTORNEY
PERSONNEL SCHEDULE

<u>Classification</u>	<u>Number Authorized</u>	<u>Pay Level</u>
City Attorney	1	16
TOTAL NUMBER AUTHORIZED	1	

**City Attorney
CAPITAL OUTLAY**

Operating Capital

Credenza

\$ 1,000

Total Office Furniture

\$ 1,000

TOTAL Operating Capital

\$ 1,000

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Building Inspection

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-08-711000 Salaries	150,683	146,767	131,249	135,759	131,763	139,291
10-08-711100 Cost of Living Adj.	0	4,491	0	0	0	0
10-08-713000 Overtime	170	0	0	0	0	0
10-08-716000 Educational Incentive	4,650	4,650	3,070	2,750	2,740	2,750
10-08-721001 Health Insurance	35,555	36,316	34,300	39,744	38,601	43,703
10-08-721002 Dental Insurance	2,279	2,055	1,851	2,174	2,077	2,195
10-08-721003 125 Medical Reimb.	771	633	750	750	750	750
10-08-721004 Employee Life Insurance	348	315	509	520	508	507
10-08-721005 Short Term Disability	700	766	446	468	475	526
10-08-721006 Vision Insurance	0	141	321	373	369	411
10-08-722000 FICA/FMED - 7.65%	11,668	11,871	9,980	10,596	10,194	10,866
10-08-723000 Retirement 401	9,375	9,554	8,055	8,311	8,016	8,522
10-08-729200 Training & Conferences	1,056	880	1,940	4,925	5,406	1,400
10-08-729400 Uniform Rental/Purchases	288	219	81	200	200	200
TOTAL Personnel	217,543	218,658	192,552	206,570	201,099	211,121
<u>Operations & Maintenance</u>						
10-08-743200 Vehicle Maintenance	695	356	916	2,600	2,172	1,500
10-08-744700 Cell Phones & Pagers	1,114	901	793	800	711	800
10-08-761000 Supplies	1,156	1,186	736	1,500	1,334	1,500
10-08-762600 Gasoline/Fuel	2,280	2,703	1,625	3,000	1,800	3,000
10-08-764000 Books & Subscriptions	181	0	3,333	1,300	1,300	500
10-08-764200 Memberships	402	180	175	175	175	175
TOTAL Operations & Maintenance	5,829	5,326	7,578	9,375	7,492	7,475
<u>Operating Capital</u>						
10-08-774251 Computer Software	0	0	0	400	400	0
10-08-774260 Office Furniture	202	0	0	0	0	5,000
TOTAL Operating Capital	202	0	0	400	400	5,000
TOTAL Building Inspection	223,574	223,984	200,130	216,345	208,991	223,596

CITY OF OSAGE BEACH GENERAL FUND
BUILDING INSPECTION
PERSONNEL SCHEDULE

<u>Classification</u>	<u>Number Authorized</u>	<u>Pay Level</u>
Building Official	1	11
Building Inspector	1	9
Department Secretary	1	6
 TOTAL NUMBER AUTHORIZED	 3.0	

Building Inspection
CAPITAL OUTLAY

Operating Capital

File Storage

\$ 5,000

Total Office Furniture

\$ 5,000

TOTAL Operating Capital

\$ 5,000

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Building Maintenance

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Operations & Maintenance</u>						
10-09-742000 Janitorial Service	17,925	17,436	18,696	18,500	18,499	18,500
10-09-742100 Trash Service	2,693	2,988	1,532	1,500	1,386	1,500
10-09-742200 Grounds Maintenance Service	13,394	15,290	15,300	15,000	16,300	18,000
10-09-742203 Ground Source Heating	5,342	5,013	2,000	5,750	5,500	5,750
10-09-743100 Maintenance & Repair	39,304	33,270	31,141	32,000	31,927	33,000
10-09-743102 Telephone Service	19,031	19,249	19,895	0	0	0
10-09-743103 Supplies - Building/Janitorial	10,070	10,398	10,152	10,500	9,836	10,500
10-09-743104 Electric Service Bldg.	43,224	48,302	52,263	50,000	54,443	55,000
 TOTAL Operations & Maintenance	150,984	151,946	150,980	133,250	137,891	142,250
<u>Operating Capital</u>						
10-09-774256 Building Improvements	7,151	0	23,238	41,300	56,049	60,200
 TOTAL Operating Capital	7,151	0	23,238	41,300	56,049	60,200
 TOTAL Building Maintenance	158,135	151,946	174,217	174,550	193,940	202,450

**BUILDING MAINTENANCE
CAPITAL OUTLAY**

Operating Capital

IP Panel Conversion	\$ 1,500
Parking Blocks	2,700
Fitness Room Flooring	2,000
Evidence Closet	4,500
Ambulance Locker Room Exhaust	4,500
Ambulance Bay HVAC	4,500
Board Room Carpet	9,500
Sidewalk Repair	10,000
3 Phase Power for Battery Backup	5,500
Proximity Locks (6)	15,500
Total Building Improvements	\$ 60,200

TOTAL Operating Capital	\$ 60,200
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CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Parks

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-10-711000 Salaries	124,831	120,266	129,828	141,856	129,910	148,138
10-10-711100 Cost of Living Adj.	0	2,740	0	0	0	0
10-10-713000 Overtime	857	1,424	2,646	3,500	500	1,000
10-10-716000 Educational Incentive	221	250	250	0	0	0
10-10-721001 Health Insurance	16,157	28,279	26,030	30,264	29,471	33,290
10-10-721002 Dental Insurance	1,394	1,680	1,566	1,852	1,784	1,897
10-10-721003 125 Medical Reimb.	620	664	750	750	750	750
10-10-721004 Employee Life Insurance	183	233	376	425	415	415
10-10-721005 Short Term Disability	517	692	433	475	475	526
10-10-721006 Vision Insurance	0	107	230	296	289	322
10-10-722000 FICA/FMED - 7.65%	9,592	9,436	9,958	11,120	9,842	11,409
10-10-723000 Retirement 401	5,569	5,789	5,824	6,055	5,920	6,282
10-10-729200 Training & Conferences	530	0	640	1,500	882	2,000
10-10-729400 Uniform Rental/Purchases	898	474	3	500	364	500
TOTAL Personnel	161,369	172,035	178,533	198,593	180,602	206,529
<u>Operations & Maintenance</u>						
10-10-742000 Janitorial Service	54	0	0	0	0	0
10-10-742100 Trash Service	669	796	1,126	800	502	500
10-10-743100 Maintenance & Repair	740	5,059	6,954	20,000	29,014	24,000
10-10-743103 Supplies - Building/Janitorial	674	830	678	800	700	800
10-10-743104 Electric Service Bldg	83	0	0	0	0	0
10-10-743108 Concession Supplies	0	0	8,475	9,000	2,495	2,000
10-10-743200 Vehicle Maintenance	2,890	2,135	1,175	2,500	2,500	2,500
10-10-743400 Equipment Repair	1,274	1,429	2,722	2,000	1,800	2,000
10-10-743415 Safety Equipment	606	322	149	500	250	500
10-10-744700 Cell Phones & Pagers	713	747	1,207	800	920	800
10-10-754000 Advertising	336	843	867	2,500	1,873	1,500
10-10-754248 League/Activities	0	0	1,110	3,200	2,089	2,200
10-10-761000 Supplies	10,130	9,974	13,406	12,000	7,922	11,000
10-10-762200 Electric Service	9,252	7,906	6,364	8,500	6,500	7,500
10-10-762600 Gasoline/Fuel	8,125	8,692	8,231	8,500	8,500	8,500
10-10-764131 Small Tools	780	638	960	500	348	500
10-10-764200 Memberships	0	0	0	500	0	750
TOTAL Operations & Maintenance	36,325	39,372	53,423	72,100	65,413	65,050
<u>Operating Capital</u>						
10-10-774202 Recreation Equipment	0	0	1,273	800	800	19,985
10-10-774203 Concession Equipment	0	0	3,122	10,600	3,648	10,840
10-10-774255 Machinery & Equipment	15,100	8,232	2,535	16,500	14,489	43,963
10-10-774265 Vehicle(s)	0	0	0	0	8,250	0
10-10-774274 Parking Lot	0	0	149,025	10,000	0	0
TOTAL Operating Capital	15,100	8,232	155,956	37,900	27,187	74,788

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Parks

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Capital Expansion</u>						
10-10-773207 Storage Building	0	844	19,664	26,000	12,003	8,100
10-10-773270 Park Constr. Pack 1, 1A, 2, 3	11,948	0	0	0	0	0
10-10-773278 Park Improvements	0	0	24,659	0	0	625,000
10-10-773280 Park Pavilions	49,799	0	0	0	0	0
10-10-773281 Park Landscaping	5,451	0	0	0	0	0
 TOTAL Capital Expansion	 67,198	 844	 44,323	 26,000	 12,003	 633,100
 TOTAL Parks	 279,991	 220,483	 432,235	 334,593	 285,205	 979,467

CITY OF OSAGE BEACH GENERAL FUND
PARK
PERSONNEL SCHEDULE

<u>Classification</u>	<u>Number Authorized</u>	<u>Pay Level</u>
Parks and Recreation Manager	1	10
Parks Technician I, II, III	2	5, 6 or 7
Seasonal	4	N/A
TOTAL NUMBER AUTHORIZED	7	

**PARK
CAPITAL OUTLAY**

Operating Capital

Replacement Equipment:

Picnic Tables, Soccer Nets, Goals, Bleachers, etc.
(Flood Damage) (Partial Insurance Reimbursement)

\$ 19,985

Total Recreation Equipment

\$ 19,985

Ice Machine (2013 c/o)

\$ 4,500

Replacement Equipment:

Refrigerators, Freezer, Fryer, etc. (Flood Damage)
(Partial Insurance Reimbursement)

\$ 6,340

Total Concession Equipment

\$ 10,840

Plow & Installation

\$ 4,500

Dump Trailer

\$ 6,895

Replacement Equipment:

Trash Cans, Cart, Boat & Trolling Motor, Maintenance
Shop Storage, Hammer Drill (Flood Damage) (Partial
Insurance Reimbursement)

\$ 10,568

Skid Steer

\$ 22,000

Total Machinery & Equipment

\$ 43,963

TOTAL Operating Capital

\$ 74,788

Park - Continued

Capital Expansion

Storage Bldg (OB City Park) Electric Service (2013 c/o) \$ 8,100

Park Improvements:

Ph I - Engineering, Debris Removal, Drain Pond,
Parking Lot Clean Up (Flood Damage)

Ph II - Engineering, Pave Parking Lot, Dam Repair &
Emergency Spillway, Ballfield Rehab, Electric Repair,
Field Drainage Repair, Playground Rehab
(Flood Damage)

(FEMA 75% Reimbursement/Partial Insurance
Reimbursement for Ball Field Rehab)

\$ 625,000

Total Park Improvements

\$ 633,100

TOTAL Capital Expansion

\$ 633,100

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Human Resources

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-12-711000 Salaries	49,031	49,135	50,518	52,095	52,043	53,658
10-12-711100 Cost of Living Adj.	0	1,474	0	0	0	0
10-12-716000 Educational Incentive	250	250	250	500	500	500
10-12-721001 Health Insurance	13,291	12,689	9,986	11,664	11,411	12,839
10-12-721002 Dental Insurance	654	654	612	725	693	732
10-12-721003 125 Medical Reimb.	250	231	250	250	250	250
10-12-721004 Employee Life Insurance	98	87	163	240	180	180
10-12-721005 Short Term Disability	202	235	146	158	159	175
10-12-721006 Vision Insurance	0	36	74	88	87	96
10-12-722000 FICA/FMED - 7.65%	3,514	3,731	3,794	4,024	3,954	4,143
10-12-723000 Retirement 401	2,957	3,052	3,046	3,156	3,153	3,250
10-12-729200 Training & Conferences	1,569	0	2,000	2,000	2,000	2,000
TOTAL Personnel	71,816	71,574	70,837	74,900	74,430	77,823
<u>Operations & Maintenance</u>						
10-12-733415 Job Class/Compensation Plan	7,600	3,600	6,000	7,500	0	5,000
10-12-733422 Medical - Vaccinations	1,217	928	1,704	1,000	1,000	1,000
10-12-733425 Safety Programs	15,000	14,840	14,415	15,000	15,000	15,000
10-12-733427 Drug Testing/Physicals	2,429	2,698	3,097	2,500	2,500	2,500
10-12-733430 Pre-employment Testing	2,381	4,887	2,195	2,250	2,000	2,250
10-12-733432 Educational Reimbursement	14,382	12,042	5,625	8,500	3,108	7,000
10-12-733800 Professional Services	2,263	2,322	2,326	2,500	2,363	2,500
10-12-754000 Advertising	1,091	128	1,240	750	1,250	1,250
10-12-754110 Employee Programs	10,724	1,720	11,333	11,000	11,000	11,000
10-12-761000 Supplies	404	535	1,053	650	200	650
10-12-764200 Memberships	160	180	180	250	180	250
TOTAL Operations & Maintenance	57,650	43,881	49,170	51,900	38,601	48,400
<u>Operating Capital</u>						
TOTAL Human Resources	129,466	115,454	120,007	126,800	113,031	126,223

CITY OF OSAGE BEACH GENERAL FUND
HUMAN RESOURCES
PERSONNEL SCHEDULE

<u>Classification</u>	<u>Number Authorized</u>	<u>Pay Level</u>
Human Resource Generalist	1	9
 TOTAL NUMBER AUTHORIZED	 1	

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Overhead

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-13-725000 Unemployment Compensation	5,715	0	0	5,000	13	3,000
10-13-726000 Workman's Compensation	33,321	37,932	37,219	37,000	43,522	45,000
10-13-729100 Notary/Blanket Bonds	345	320	426	500	500	500
TOTAL Personnel	39,381	38,252	37,645	42,500	44,035	48,500
<u>Operations & Maintenance</u>						
10-13-733000 Contractual	61	65	91	72	72	72
10-13-733440 Financial Services	27,214	28,556	29,896	29,000	29,093	31,500
10-13-733500 Credit Card Discount	0	0	0	2,000	0	0
10-13-733610 Maintenance/Support Services	6,626	6,591	6,568	6,854	6,700	6,700
10-13-743102 Telephone Service	0	0	0	19,000	26,276	27,000
10-13-743300 Repair of System - Telephone	0	0	0	5,000	3,058	5,000
10-13-743400 Equipment Repair	0	0	0	1,000	750	1,000
10-13-744500 Rental/Lease-Postage Equipment	3,024	3,024	2,268	3,024	3,024	3,024
10-13-752000 Insurance Property & Liability	82,552	71,534	64,901	67,300	62,746	101,371
10-13-752100 Self Insurance	0	0	0	2,000	0	2,000
10-13-761000 Supplies	5,546	5,078	5,000	6,000	4,000	6,000
10-13-761100 Postage	5,479	2,712	4,626	4,500	4,500	4,500
10-13-761150 Contingency	0	0	6,950	10,000	0	10,000
TOTAL Operations & Maintenance	130,502	117,561	120,300	155,750	140,219	198,167
<u>Operating Capital</u>						
10-13-774261 Office Equip & Machinery	595	160	0	0	0	0
TOTAL Operating Capital	595	160	0	0	0	0
TOTAL Overhead	170,477	155,973	157,945	198,250	184,254	246,667

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Police

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-14-711000 Salaries	1,240,489	1,196,838	1,191,766	1,283,496	1,250,756	1,300,052
10-14-711100 Cost of Living Adj.	0	32,909	0	0	0	0
10-14-713000 Overtime	38,034	35,312	32,815	50,000	55,174	50,000
10-14-714000 Holiday Pay	43,777	39,794	38,884	42,493	44,924	43,579
10-14-716000 Educational Incentive	12,136	11,619	11,102	12,075	11,313	10,875
10-14-721001 Health Insurance	234,828	240,457	223,167	268,234	265,205	317,653
10-14-721002 Dental Insurance	16,014	15,602	14,809	18,278	17,263	18,806
10-14-721003 125 Medical Reimb.	7,284	6,848	7,490	7,252	6,886	7,252
10-14-721004 Employee Life Insurance	2,749	2,471	4,082	5,239	4,480	5,112
10-14-721005 Short Term Disability	5,888	6,557	3,898	4,594	4,391	5,081
10-14-721006 Vision Insurance	0	872	1,891	2,578	2,372	2,618
10-14-722000 FICA/FMED - 7.65%	100,816	99,781	96,110	106,416	101,550	107,445
10-14-723000 Retirement 401	81,008	79,095	76,125	81,897	79,710	82,793
10-14-729200 Training & Conferences	6,708	6,073	6,405	12,976	12,976	13,625
10-14-729400 Uniform Rental/Purchases	15,647	23,613	16,825	18,000	16,500	18,000
TOTAL Personnel	1,805,379	1,797,841	1,725,370	1,913,528	1,873,500	1,982,891
<u>Operations & Maintenance</u>						
10-14-733000 Contractual	0	0	140	0	0	0
10-14-733610 Maintenance/Support Services	0	0	0	1,920	1,800	1,920
10-14-735000 Joint Narcotics Program	8,506	8,500	8,652	10,000	10,000	10,000
10-14-743100 Maintenance & Repair	6,433	7,509	10,396	11,550	11,000	12,128
10-14-743200 Vehicle Maintenance	17,645	19,268	21,993	23,000	21,000	23,000
10-14-744700 Cell Phones & Pagers	4,332	4,014	3,501	4,250	4,000	4,250
10-14-754000 Advertising	99	0	135	500	268	500
10-14-754200 Crime Prevention - DARE	1,588	1,639	1,990	2,000	2,000	2,000
10-14-754202 Search/Drug Canine	1,669	1,444	1,315	1,575	2,000	4,400
10-14-754250 Community Promotions	1,242	1,266	980	1,157	1,157	1,215
10-14-761000 Supplies	9,682	9,031	7,306	13,000	10,000	15,600
10-14-761100 Postage	1,327	708	1,063	1,500	859	1,500
10-14-762600 Gasoline/Fuel	57,836	68,260	69,090	77,175	73,500	81,034
10-14-763000 Boarding Prisoners	4,014	1,741	1,933	4,500	2,500	4,500
10-14-763100 Prisoner Medical Supplies	84	0	0	1,000	200	1,000
10-14-764000 Books & Subscriptions	0	255	10	500	500	4,000
10-14-764200 Memberships	860	954	795	1,000	1,000	1,000
10-14-765100 Firearms & Range Expense	11,301	11,081	12,135	15,750	13,000	15,750
10-14-765200 Investigation Fund	481	487	460	1,050	500	1,050
TOTAL Operations & Maintenance	127,098	136,156	141,896	171,427	155,284	184,847

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Police

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Operating Capital</u>						
10-14-774260 Office Furniture	99	0	0	0	0	0
10-14-774265 Vehicle(s)	94,260	0	117,958	122,700	119,201	126,700
10-14-774266 Police Equipment	16,100	0	3,246	3,275	3,275	14,135
TOTAL Operating Capital	<u>110,460</u>	<u>0</u>	<u>121,204</u>	<u>125,975</u>	<u>122,476</u>	<u>140,835</u>
TOTAL Police	2,042,936	1,933,998	1,988,470	2,210,930	2,151,260	2,308,573

**CITY OF OSAGE BEACH GENERAL FUND
POLICE
PERSONNEL SCHEDULE**

Classification	Number Authorized	Pay Level
Police Chief	1	13
Lieutenant	2	11
Sergeant	6	10
Senior Police Officer	6	9
Detectives	2	9
Police Officer	9	8
Administrative Assistant	1	8
Evidence Custodian	1	6
Records Clerk	1	6
Part-Time Police Office/TCA/Baliff	3	N/A
TOTAL NUMBER AUTHORIZED	32	

**POLICE
CAPITAL OUTLAY**

Operating Capital

2014 Ford Interceptors (4)	\$ 126,700
Total Vehicles	\$ 126,700
Body Armor (DOJ Grant Funds)	\$ 4,168
Safety Equipment (DOJ Grant Funds)	\$ 9,967
Total Police Equipment	\$ 14,135
TOTAL Operating Capital	\$ 140,835

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
911 Center

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-15-711000 Salaries	325,270	329,467	341,070	332,986	342,701	342,061
10-15-711100 Cost of Living Adj.	0	9,974	0	0	0	0
10-15-713000 Overtime	12,300	2,909	12,739	12,800	11,750	12,800
10-15-714000 Holiday Pay	11,372	10,711	11,700	11,003	12,130	11,293
10-15-716000 Educational Incentive	1,641	1,993	2,333	2,400	2,074	1,900
10-15-721001 Health Insurance	67,963	79,091	74,115	81,922	85,300	114,881
10-15-721002 Dental Insurance	5,226	5,781	5,540	6,282	6,227	7,155
10-15-721003 125 Medical Reimb.	2,414	2,764	2,979	2,750	2,417	2,751
10-15-721004 Employee Life Insurance	967	955	1,395	2,275	1,700	2,219
10-15-721005 Short Term Disability	2,112	2,559	1,589	1,742	1,834	1,927
10-15-721006 Vision Insurance	0	215	465	687	607	836
10-15-722000 FICA/FMED - 7.65%	26,676	27,028	27,702	27,478	27,988	28,156
10-15-723000 Retirement 401	21,403	21,747	22,451	21,551	22,276	22,083
10-15-729200 Training & Conferences	5,536	1,129	1,204	3,575	3,575	3,754
10-15-729400 Uniform Rental/Purchases	760	936	1,366	2,100	1,500	2,100
TOTAL Personnel	483,639	497,257	506,649	509,551	522,079	553,916
<u>Operations & Maintenance</u>						
10-15-743100 Maintenance & Repair	5,953	1,280	950	2,100	2,100	2,205
10-15-743107 Maintenance & Repair/Radio	0	5,897	5,677	6,300	6,300	6,615
10-15-744400 Rental/Lease Terminal	6,360	6,960	6,960	7,350	7,350	7,350
10-15-744700 Cell Phones & Pagers	362	425	429	400	400	400
10-15-753200 911 Expense	16,036	16,025	15,990	17,500	17,500	17,500
10-15-754000 Advertising	0	77	0	100	0	100
10-15-761000 Supplies	789	863	1,264	1,200	800	1,200
10-15-764200 Memberships	222	314	222	741	222	500
TOTAL Operations & Maintenance	29,723	31,840	31,492	35,691	34,672	35,870
<u>Operating Capital</u>						
10-15-774260 Office Furniture	0	0	0	2,000	1,130	0
10-15-774261 Office Equip & Machinery	1,221	0	0	0	0	0
10-15-774267 Communication Equipment	30,032	18,592	57,349	800	588	0
TOTAL Operating Capital	31,254	18,592	57,349	2,800	1,718	0
TOTAL 911 Center	544,615	547,689	595,489	548,042	558,469	589,786

CITY OF OSAGE BEACH GENERAL FUND
911 CENTER
PERSONNEL SCHEDULE

<u>Classification</u>	<u>Number Authorized</u>	<u>Pay Level</u>
Communications Supervisor	1	9
Lead Communications Officer	2	7
Communications Officer	8	6
 TOTAL NUMBER AUTHORIZED	 11	

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Planning

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-16-711000 Salaries	114,773	109,499	112,991	109,599	109,807	113,052
10-16-711100 Cost of Living Adj.	0	3,288	0	0	0	0
10-16-713000 Overtime	65	0	0	300	0	0
10-16-716000 Educational Incentive	2,125	2,125	2,125	2,125	2,149	2,125
10-16-721001 Health Insurance	25,545	24,793	16,789	19,097	18,567	20,994
10-16-721002 Dental Insurance	1,625	1,461	1,223	1,449	1,384	1,463
10-16-721003 125 Medical Reimb.	500	486	651	563	566	563
10-16-721004 Employee Life Insurance	242	255	389	540	439	549
10-16-721005 Short Term Disability	496	568	363	356	365	394
10-16-721006 Vision Insurance	0	55	98	88	87	96
10-16-722000 FICA/FMED - 7.65%	9,052	8,813	8,784	8,570	8,640	8,811
10-16-723000 Retirement 401	7,101	6,981	6,970	6,721	6,743	6,911
10-16-729200 Training & Conferences	0	0	0	4,425	4,113	0
10-16-729400 Uniform Rental/Purchases	105	122	173	200	200	200
TOTAL Personnel	161,630	158,445	150,556	154,033	153,060	155,158
<u>Operations & Maintenance</u>						
10-16-733800 Professional Services	500	1,200	0	1,830	500	1,830
10-16-733820 Recording Fees	42	54	35	500	0	500
10-16-734000 Animal Control	1,474	1,114	1,236	2,200	1,000	2,200
10-16-734001 Compliance	251	25	0	500	0	500
10-16-743200 Vehicle Maintenance	73	410	871	600	358	600
10-16-744700 Cell Phones & Pagers	739	753	747	800	721	800
10-16-755000 Print and Publish	1,392	720	301	1,500	508	1,500
10-16-761000 Supplies	907	809	821	1,000	562	1,000
10-16-761100 Postage	641	381	424	750	346	750
10-16-762600 Gasoline/Fuel	1,644	2,165	2,083	2,200	2,394	2,400
10-16-764000 Books & Subscriptions	1,396	1,522	1,285	1,600	1,285	1,600
10-16-764200 Memberships	175	185	175	300	175	300
TOTAL Operations & Maintenance	9,234	9,339	7,977	13,780	7,849	13,980
<u>Operating Capital</u>						
10-16-774255 Machinery & Equipment	0	1,621	0	10,000	0	10,000
TOTAL Operating Capital	0	1,621	0	10,000	0	10,000
TOTAL Planning	170,864	169,406	158,533	177,813	160,909	179,138

CITY OF OSAGE BEACH GENERAL FUND
PLANNING
PERSONNEL SCHEDULE

<u>Classification</u>	<u>Number Authorized</u>	<u>Pay Level</u>
City Planner	1	11
Compliance Officer/Animal Control	1	8
Department Secretary/Right-of-Way Coordinator	0.25	7
TOTAL NUMBER AUTHORIZED	2.25	

**PLANNING
CAPITAL OUTLAY**

Operating Capital

Large Format Scanner	\$ 10,000
Total Office Equip & Machinery	\$ 10,000

TOTAL Operating Capital	\$ 10,000
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CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Engineering

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-18-711000 Salaries	223,304	226,455	234,051	232,633	206,701	0
10-18-711100 Cost of Living Adj.	0	5,684	0	0	0	0
10-18-712000 Temporary/Internship	0	580	0	0	0	0
10-18-713000 Overtime	2,057	0	0	500	0	0
10-18-716000 Educational Incentive	0	0	1,650	1,650	1,722	0
10-18-721001 Health Insurance	39,428	39,859	32,450	38,960	36,897	0
10-18-721002 Dental Insurance	2,533	1,965	1,293	2,256	1,441	0
10-18-721003 125 Medical Reimb.	1,162	863	1,151	1,188	1,008	0
10-18-721004 Employee Life Insurance	400	405	625	996	869	0
10-18-721005 Short Term Disability	832	978	646	752	705	0
10-18-721006 Vision Insurance	0	126	220	258	238	0
10-18-722000 FICA/FMED - 7.65%	17,086	17,800	17,913	17,961	15,878	0
10-18-723000 Retirement 401	11,595	11,471	13,162	14,087	12,570	0
10-18-729200 Training & Conferences	902	778	3,884	1,359	1,210	0
10-18-729400 Uniform Rental/Purchases	0	95	144	200	200	0
TOTAL Personnel	299,298	307,058	307,190	312,800	279,439	0
<u>Operations & Maintenance</u>						
10-18-743200 Vehicle Maintenance	240	951	910	1,500	1,940	0
10-18-743400 Equipment Repair	231	315	29	500	0	0
10-18-744700 Cell Phones & Pagers	999	942	1,395	1,900	1,319	0
10-18-761000 Supplies	5,419	4,024	3,729	5,000	3,967	0
10-18-762600 Gasoline/Fuel	2,714	3,935	4,609	4,500	3,673	0
10-18-764000 Books & Subscriptions	225	94	0	0	0	0
10-18-764200 Memberships	146	414	851	1,218	1,123	0
TOTAL Operations & Maintenance	9,974	10,674	11,523	14,618	12,022	0
<u>Operating Capital</u>						
10-18-774261 Office Equip & Machinery	4,461	130	0	20,000	12,695	0
TOTAL Operating Capital	4,461	130	0	20,000	12,695	0
TOTAL Engineering	313,733	317,863	318,713	347,418	304,156	0

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Information Technology

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-19-711000 Salaries	120,342	122,268	124,469	129,158	129,092	130,880
10-19-711100 Cost of Living Adj.	0	3,667	0	0	0	0
10-19-721001 Health Insurance	11,028	10,922	8,716	10,704	10,155	11,767
10-19-721002 Dental Insurance	1,026	1,026	961	1,128	1,093	1,166
10-19-721003 125 Medical Reimb.	500	425	552	500	558	500
10-19-721004 Employee Life Insurance	185	206	342	384	423	567
10-19-721005 Short Term Disability	403	470	292	312	317	350
10-19-721006 Vision Insurance	0	39	77	88	87	96
10-19-722000 FICA/FMED - 7.65%	9,184	9,608	9,493	9,881	9,856	10,012
10-19-723000 Retirement 401	7,243	7,573	7,468	7,749	7,745	7,853
10-19-729200 Training & Conferences	0	0	0	500	0	0
TOTAL Personnel	149,912	156,203	152,369	160,404	159,326	163,191
<u>Operations & Maintenance</u>						
10-19-733610 Maintenance/Support Services	77,126	80,598	86,665	105,320	106,372	121,320
10-19-733800 Professional Services	9,899	0	0	0	0	0
10-19-743200 Vehicle Maintenance	214	20	143	1,000	200	1,000
10-19-743400 Equipment Repair	3,340	5,026	3,716	5,000	5,000	5,000
10-19-744700 Cell Phones & Pagers	1,036	885	793	2,160	2,160	2,160
10-19-753010 Internet Connections	11,958	15,600	19,475	31,000	14,453	31,000
10-19-761000 Supplies	163	197	0	250	250	250
10-19-762600 Gasoline/Fuel	140	121	324	1,000	419	1,000
TOTAL Operations & Maintenance	103,875	102,448	111,117	145,730	128,854	161,730
<u>Operating Capital</u>						
10-19-774131 Tools	154	160	121	1,000	280	1,000
10-19-774250 Computer Equipment	2,347	1,078	155,149	42,900	29,493	68,000
10-19-774251 Computer Software	0	0	69,480	51,500	60,517	45,800
10-19-774253 Printers	562	0	3,392	5,000	1,768	3,000
10-19-774261 Office Equip & Machinery	536	3,084	1,407	5,000	5,000	5,000
10-19-774265 Vehicle(s)	0	0	12,300	0	0	0
10-19-774267 Communication Equip - Network	0	29,707	5,001	10,000	2,867	9,000
TOTAL Operating Capital	3,599	34,029	246,849	115,400	99,925	131,800
TOTAL Information Technology	257,386	292,679	510,335	421,534	388,105	456,721

CITY OF OSAGE BEACH GENERAL FUND
INFORMATION TECHNOLOGY
PERSONNEL SCHEDULE

<u>Classification</u>	<u>Number Authorized</u>	<u>Pay Level</u>
Information Systems Operations Manager	1	11
Programmer/Analyst	1	10
TOTAL NUMBER AUTHORIZED	2	

**INFORMATION TECHNOLOGY
CAPITAL OUTLAY**

Operating Capital

Misc Tools	\$ 1,000
Total Tools	\$ 1,000
Test Tablet & Accessories (1)	\$ 3,000
EMC Expansion	\$ 7,000
Dispatch Workstations (4)	\$ 10,000
Servers (2)	\$ 28,000
Batter Backup Units (1) (2013 c/o)	\$ 20,000
Total Computer Equipment	\$ 68,000
Software Datacenter Yr 2	\$ 2,800
Backup Software	\$ 10,000
Microsoft Software Pkg Yr 3	\$ 33,000
Total Software	\$ 45,800
Misc Printers	\$ 3,000
Total Printers	\$ 3,000
Equipment Replacement	\$ 5,000
Total Office Equipment & Machinery	\$ 5,000
Network Switching (2013 c/o)	\$ 9,000
Communication Equipment	\$ 9,000
TOTAL Operating Capital	\$ 131,800

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Emergency Management

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
10-20-729200 Training & Conferences	659	0	1,030	1,000	120	1,000
TOTAL Personnel	<u>659</u>	<u>0</u>	<u>1,030</u>	<u>1,000</u>	<u>120</u>	<u>1,000</u>
<u>Operations & Maintenance</u>						
10-20-743100 Maintenance & Repair	0	706	65	5,000	2,030	5,000
10-20-743101 Siren Maintenance	13,603	6,103	7,525	15,000	1,473	15,000
10-20-743200 Vehicle maintenance	518	132	117	1,000	500	1,000
10-20-744700 Cell Phones & Pagers	63	0	0	0	0	0
10-20-754250 Community Promotions	0	90	0	0	0	0
10-20-761000 Supplies	25	0	0	0	0	0
10-20-762600 Gasoline/Fuel	642	199	638	700	200	500
TOTAL Operations & Maintenance	<u>14,851</u>	<u>7,230</u>	<u>8,345</u>	<u>21,700</u>	<u>4,203</u>	<u>21,500</u>
<u>Operating Capital</u>						
TOTAL Emergency Management	15,510	7,230	9,375	22,700	4,323	22,500

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Economic Development

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Operations & Maintenance</u>						
10-21-731100 TIF Proposal Exp.	55,546	69,639	4,203	20,000	20,000	30,000
10-21-742110 Recycling	729	4,007	2,219	5,130	1,100	1,850
10-21-754220 Holiday Display	1,501	5,314	11,422	50,000	12,000	32,500
10-21-754240 Newsletter	7,373	2,118	0	0	0	0
10-21-754250 Community Promotions	9,293	9,687	16,625	17,000	10,009	33,000
10-21-764210 Trans TIF Prewitt's Pt.	481,230	489,272	485,577	504,000	460,000	467,000
10-21-764211 Trans TIF Dierbergs	0	0	0	43,600	56,050	190,500
TOTAL Operations & Maintenance	555,673	580,036	520,044	639,730	559,159	754,850
<u>Capital Expansion</u>						
10-21-773015 OB Welcome Sign	0	0	0	400,000	28,000	0
TOTAL Capital Expansion	0	0	0	400,000	28,000	0
TOTAL Economic Development	555,673	580,036	520,044	1,039,730	587,159	754,850

ECONOMIC DEVELOPMENT Breakdown

\$ 32,500	Holiday Display	\$ 1,500	Repair & Maintenance (bulbs, wire, etc.)
		\$ 3,000	Banner/Holiday/Lights Change Out
		\$ 28,000	New Displays and Set Up (wiring, etc.)
 \$ 33,000	 Community Promotion	 \$ 1,000	 Lake of the Ozarks Regional Economic Development Council
		\$ 11,000	Annual Festival
		\$ 21,000	Billboard Advertisement

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

10 -General Fund
Transfer to Other Funds

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Transfers to Other Funds</u>						
10-90-799940 Transfer to Ambulance Fund	391,000	311,667	380,000	323,000	323,000	325,000
10-90-799945 Transfer to Lee C. Fine Fund	140,000	0	0	0	0	23,000
10-90-799947 Transfer to Grand Glaize Fund	202,000	0	170,000	60,000	60,000	82,000
TOTAL Transfers to Other Funds	<u>733,000</u>	<u>311,667</u>	<u>550,000</u>	<u>383,000</u>	<u>383,000</u>	<u>430,000</u>
TOTAL Transfer to Other Funds	733,000	311,667	550,000	383,000	383,000	430,000
TOTAL EXPENDITURES	6,617,001	6,064,612	6,714,746	7,254,298	6,543,154	7,578,411
	=====	=====	=====	=====	=====	=====

**CAPITAL IMPROVEMENT FUND
SUMMARY
FISCAL YEAR 2014**

Balance January 1, 2014 - Estimated		
Restricted		\$672,010
Unrestricted		\$224,951
TOTAL		\$896,961
Revenue		
Tax Revenues		\$2,227,500
Investment Interest		\$4,500
Total Revenues		\$2,232,000
Expenditures and Transfers		
Transfer to TIF (Prewitt & Dierbergs)		\$328,500
Transfer to General Fund		\$150,000
Transfer to Transportation Fund		\$0
Transfer to Combined Water & Sewer Fund		\$1,925,000
Total Expenditures		\$2,403,500
Balance December 31, 2014 - Estimated		
Restricted		\$685,450
Unrestricted		\$40,011
TOTAL		\$725,461

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

19 -Capital Improvement Fund

REVENUES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Taxes</u>						
19-00-400000 Tax -- Sales	2,076,327	2,176,762	2,144,409	2,250,000	2,190,000	2,227,500
TOTAL Taxes	<u>2,076,327</u>	<u>2,176,762</u>	<u>2,144,409</u>	<u>2,250,000</u>	<u>2,190,000</u>	<u>2,227,500</u>
<u>Other Income</u>						
19-00-490000 Interest Earned	4,048	3,818	2,374	3,200	4,500	4,500
TOTAL Other Income	<u>4,048</u>	<u>3,818</u>	<u>2,374</u>	<u>3,200</u>	<u>4,500</u>	<u>4,500</u>
TOTAL REVENUES	2,080,375	2,180,580	2,146,782	2,253,200	2,194,500	2,232,000

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

19 -Capital Improvement Fund
Transfers

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Operations & Maintenance</u>						
19-00-764210 Trans TIF Prewitt's Pt	240,615	244,636	242,788	252,000	230,000	233,250
19-00-764211 Trans TIF Dierbergs	0	0	0	21,800	31,750	95,250
TOTAL Operations & Maintenance	<u>240,615</u>	<u>244,636</u>	<u>242,788</u>	<u>273,800</u>	<u>261,750</u>	<u>328,500</u>
<u>Transfers to Other Funds</u>						
19-00-799910 Transfer to General Fund	0	0	0	0	0	150,000
19-00-799930 Transfer to Water & Sewer Fund	1,910,001	1,800,000	1,855,000	1,925,000	1,925,000	1,925,000
TOTAL Transfers to Other Funds	<u>1,910,001</u>	<u>1,800,000</u>	<u>1,855,000</u>	<u>1,925,000</u>	<u>1,925,000</u>	<u>2,075,000</u>
TOTAL Transfers	2,150,616	2,044,636	2,097,788	2,198,800	2,186,750	2,403,500
TOTAL EXPENDITURES	<u>2,150,616</u> =====	<u>2,044,636</u> =====	<u>2,097,788</u> =====	<u>2,198,800</u> =====	<u>2,186,750</u> =====	<u>2,403,500</u> =====

TRANSPORATION FUND
SUMMARY
FISCAL YEAR 2014

Balance January 1, 2014 - Estimated

Restricted	\$2,036,635
Unrestricted	\$1,992,936
TOTAL	\$4,029,571

Revenue

Taxes	\$2,450,000
Grants & Reimbursements	\$613,807
Fees	\$0
Other Income	\$26,750
Transfers	\$0

Total Revenues	\$3,090,557
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Expenditures

Personnel Services	\$666,578
Operations & Maintenance	\$953,293
Operating Capital	\$128,375
<i>Previous Year(s) Encumbrances</i>	\$0
<i>New Operating Capital</i>	\$128,375
Capital Expansion	\$3,148,688
<i>Previous Year(s) Encumbrances</i>	\$1,168,941
<i>New Expansion Projects</i>	\$1,979,747
Debt Service	\$0

Total Expenditures	\$4,896,934
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Balance December 31, 2014 - Estimated

Restricted (Asset Plan & Other \$)	\$2,163,929
Unrestricted	\$59,265
TOTAL	\$2,223,194

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

20 -Transportation

REVENUES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Taxes</u>						
20-00-400000 Tax -- Sales	2,076,243	2,176,762	2,143,153	2,250,000	2,190,000	2,227,500
20-00-400100 Tax - MO Fuel Share	103,186	102,028	110,782	111,000	109,200	110,500
20-00-400200 Tax - MO Vehicle License Share	36,921	36,762	45,167	44,000	44,000	44,000
20-00-400300 County Road Property Tax	67,842	67,859	67,752	68,000	68,000	68,000
TOTAL Taxes	2,284,191	2,383,411	2,366,855	2,473,000	2,411,200	2,450,000
<u>Licenses & Permits</u>						
<u>Grants & Reimbursements</u>						
20-00-440115 Special Rd Dist Contribution	284,519	184,233	209,277	233,988	245,685	273,727
20-00-440180 Transportation Grants	347,007	0	139,244	35,200	34,174	340,080
20-00-440182 FEMA/SEMA	0	17,090	0	0	0	0
TOTAL Grants & Reimbursements	631,526	201,322	348,522	269,188	279,859	613,807
<u>Fees</u>						
20-00-450400 Fees -- Copies, Maps, & Misc.	1,177	0	6,260	0	7	0
TOTAL Fees	1,177	0	6,260	0	7	0
<u>Utility Revenue</u>						
<u>Other Income</u>						
20-00-490000 Interest Earned	47,251	39,292	27,061	30,000	19,600	20,000
20-00-600000 Sale of Used Equipment	3,136	0	5,375	4,000	0	6,700
20-00-600003 Scrap Metal Recycle	0	0	0	0	1	50
TOTAL Other Income	50,387	39,292	32,436	34,000	19,601	26,750
<u>Transfers in From Other</u>						
TOTAL REVENUES	2,967,281	2,624,026	2,754,073	2,776,188	2,710,667	3,090,557

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

20 -Transportation

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
20-00-711000 Salaries	290,645	287,658	292,596	378,924	304,721	434,362
20-00-711100 Cost of Living Adj	0	8,568	0	0	0	0
20-00-713000 Overtime	12,907	10,350	1,048	18,000	11,853	18,000
20-00-716000 Educational Incentive	1,200	1,200	1,200	1,500	966	1,500
20-00-721001 Health Insurance	77,161	82,963	78,857	71,092	81,740	122,338
20-00-721002 Dental Insurance	4,998	4,650	4,390	7,379	5,835	8,121
20-00-721003 125 Medical Reimb.	2,073	1,913	2,188	2,583	1,978	3,038
20-00-721004 Employee Life Insurance	807	716	1,130	1,631	1,846	1,728
20-00-721005 Short Term Disability	1,653	1,914	1,193	1,636	1,392	2,129
20-00-721006 Vision Insurance	0	146	340	782	527	863
20-00-722000 FICA/FMED - 7.65%	22,761	22,977	21,860	30,479	23,922	34,220
20-00-723000 Retirement 401	18,381	18,546	17,673	19,373	19,058	26,079
20-00-725000 Unemployment Compensation	0	0	0	500	2,200	500
20-00-726000 Workman's Compensation	9,711	10,555	11,304	11,800	13,142	13,700
20-00-729200 Training & Conference	680	0	5	2,425	600	4,000
20-00-729400 Uniform Rental/Purchases	2,117	1,588	2,236	3,100	3,100	3,500
TOTAL Personnel	445,093	453,743	436,020	551,204	472,880	674,078
<u>Operations & Maintenance</u>						
20-00-733750 Administrative Reimb.	133,204	117,100	115,200	90,000	121,000	73,200
20-00-733800 Professional Services	3,028	2,505	4,773	13,500	3,000	20,000
20-00-742000 Janitorial Service	0	0	0	0	400	1,200
20-00-742100 Trash Service	822	1,123	511	800	462	465
20-00-743100 Maintenance & Repair	0	1,638	1,076	1,700	2,000	2,000
20-00-743103 Supplies - Building/Janitorial	1,844	1,980	1,439	2,000	2,000	2,000
20-00-743104 Electric Service Bldg	2,650	2,701	2,408	2,750	2,500	2,600
20-00-743106 Streetlight Repair	471	733	3,574	5,500	0	3,000
20-00-743200 Vehicle Maintenance	16,119	11,525	10,413	13,000	7,500	14,000
20-00-743400 Equipment Repair	6,587	5,537	4,134	6,500	6,000	6,500
20-00-743410 Small Equip/Tool Repairs	326	425	343	1,000	600	1,000
20-00-743415 Safety Equipment	2,513	940	691	5,000	700	2,000
20-00-744200 Rental/Lease Equipment	209	251	0	1,000	0	1,000
20-00-744700 Cell Phones & Pagers	882	566	429	700	430	900
20-00-752000 Insurance Property & Liability	15,233	13,642	15,648	15,300	11,709	14,254
20-00-752100 Self-Insurance	0	0	0	1,000	0	1,000
20-00-754000 Advertising	390	126	126	400	200	400
20-00-760000 Inventory Replacement/Add	2,476	2,788	3,130	4,000	1,500	3,000
20-00-761000 Supplies - Office	697	583	697	1,000	800	2,500
20-00-761100 Postage	160	115	120	150	150	150
20-00-761300 Road Repair Material	4,951	2,627	1,745	14,000	1,500	7,000
20-00-761400 Signs	1,533	2,046	3,325	7,000	1,800	4,000
20-00-761500 Paint	111	281	536	1,000	0	600
20-00-761520 Sand and Gravel	5,462	5,551	2,920	9,000	7,600	9,000
20-00-761600 Chemicals	29,019	30,127	30,084	50,000	27,000	40,000

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

20 -Transportation

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
20-00-762200 Electric Service	0	0	95	0	0	0
20-00-762210 Electric Service St Light	46,902	51,899	42,679	55,000	62,000	65,000
20-00-762600 Gasoline/Fuel	26,001	33,643	27,754	45,000	38,000	49,000
20-00-764000 Books & Subscriptions	0	0	0	0	0	35
20-00-764131 Small Tools	407	278	672	2,000	1,100	1,000
20-00-764200 Memberships	116	119	123	300	171	400
20-00-764206 Seal	184,962	126,906	256,729	84,779	79,192	213,536
20-00-764207 Asphalt Overlay	0	67,954	111,521	40,000	0	0
20-00-764208 Road Striping	11,255	7,432	15,753	60,000	12,394	76,803
20-00-764210 Trans TIF Prewitt's Pt	240,615	244,636	242,788	252,000	230,000	233,000
20-00-764211 Trans TIF Dierbergs	0	0	0	21,800	31,750	95,250
TOTAL Operations & Maintenance	738,944	737,775	901,436	807,179	653,458	945,793
<u>Operating Capital</u>						
20-00-774251 Computer Software	0	0	0	0	5,554	400
20-00-774255 Machinery & Equipment	35,695	20,670	34,410	38,100	35,000	55,600
20-00-774256 Building Improvements	1,304	79	4,989	3,200	3,200	17,375
20-00-774265 Vehicle(s)	0	0	293,593	49,500	49,504	55,000
TOTAL Operating Capital	36,999	20,749	332,992	90,800	93,258	128,375
<u>Capital Expansion</u>						
20-00-773100 Engineering	70,669	144,260	30,927	199,000	160,997	17,920
20-00-773101 Engineering In House	104,948	117,800	64,800	40,700	67,000	0
20-00-773105 Land Purchase	50,466	4,193	50,028	70,000	1,922	30,000
20-00-773108 Hatchery Road	279	940	0	0	0	0
20-00-773110 Street Lights	49,387	120,498	288,580	20,000	2,000	20,000
20-00-773111 Utility Relocates	125,073	0	0	0	0	60,000
20-00-773119 Nichols Road Improvements	0	0	0	1,100,000	0	1,100,000
20-00-773143 Passover Road	(5,356)	640,696	903,080	30,000	33,573	0
20-00-773155 Misc. Streets/Roads	47,457	43,691	131,924	40,000	40,000	40,000
20-00-773170 Low, Lighthouse & Redbud	12,825	0	0	0	0	0
20-00-773184 Passover Streetlights	0	13	0	0	0	0
20-00-773204 Malibu Rd Sidewalk	0	0	0	150,000	0	0
20-00-773206 Zebra Connector	762,312	479,047	0	30,000	5,717	330,000
20-00-773207 Storage Building	0	0	0	45,000	52,005	0
20-00-773208 Cove Rd	0	471,768	0	0	0	0
20-00-773209 Dude Ranch Sidewalk/Trail	275	68,275	0	0	234	0
20-00-773210 Special Road District Projects	84,798	84,233	200,124	233,988	245,685	273,727
20-00-773211 Hwy 54 Sidewalk Improvements	351,836	284	205,341	0	0	425,100
20-00-773212 Ozark Meadows Rd Improvements	0	53,181	0	140,000	71,059	68,941
20-00-773216 Hwy 54/OB Parkway	0	295,456	0	0	0	783,000
20-00-773217 Key Largo Improvements	0	0	0	0	99,318	0
TOTAL Capital Expansion	1,654,969	2,524,333	1,874,803	2,098,688	779,510	3,148,688

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

20 -Transportation

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Debt Service</u>						
20-00-777000 Financial Services	250	174	0	0	0	0
20-00-780000 Principal	270,000	280,000	0	0	0	0
20-00-782000 Interest	17,060	2,315	0	0	0	0
TOTAL Debt Service	<u>287,310</u>	<u>282,488</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL	3,163,316	4,019,089	3,545,251	3,547,871	1,999,106	4,896,934
TOTAL EXPENDITURES	<u>3,163,316</u> =====	<u>4,019,089</u> =====	<u>3,545,251</u> =====	<u>3,547,871</u> =====	<u>1,999,106</u> =====	<u>4,896,934</u> =====

**CITY OF OSAGE BEACH TRANSPORTATION FUND
PERSONNEL SCHEDULE**

Classification	Number Authorized	Pay Level
Public Works Director	0.33	13
Asst. City Engineer	0.67	11
Public Works Supervisor	0.33	11
Street Foreman	1.00	9
Construction Inspector	0.30	9
Civil Engineer Technician	0.60	8
Department Secretary/Right-of-Way Coordin.	0.25	7
Public Works I, II, III	7.00	5, 6, or 7
Department Secretary	0.33	6
Public Works Clerk	0.33	5
Co-Ops	1.12	N/A
TOTAL NUMBER AUTHORIZED	12.26	

**TRANSPORTATION
CAPITAL OUTLAY**

Operations & Maintenance

OB Parkway-East & West, Bluff Dr, Beach Dr, Carie Ln,
Huff Puff Ln, Gwen Ln, Pogue Hollow, Cedar Village Rd,
Hamrock Ln, Castle Ct, Ski Dr, Gerard Ln, Bonnard Ln,
Ash Ln, Sunset Dr, Rock Ln, & Berry Prewitt

Total Slurry Seal \$ 213,536

Roads that are sealed

Total Asphalt Overlay \$ -

Roads that are sealed

Total Road Striping \$ 76,803

TOTAL Operations & Maintenance - Seal, Asphalt & Striping \$ 290,339

Operating Capital

Work Order Software (Annual Renewal) \$ 400

Total Software \$ 400

Cafeteria Furniture \$ 1,400

GPS Equipment \$ 2,800

16 ft Trailer \$ 3,000

Street Sweeper Broom \$ 13,000

Radios \$ 13,400

Zero Turn Mowers (2) \$ 22,000

Total Machinery & Equipment \$ 55,600

Cafeteria Remodel \$ 3,605

Keyless Entry \$ 5,335

Cameras \$ 8,435

Total Building Improvements \$ 17,375

Dump Truck w/Plow \$ 55,000

Total Vehicle(s) \$ 55,000

TOTAL Operating Capital \$ 128,375

**TRANSPORTATION
CAPITAL OUTLAY**

Transportation - Continued

Capital Expansion

Nichols Rd	\$ 12,920
Misc Surveys & Material Testing	\$ 5,000
Total Engineering	\$ 17,920
 TOTAL Land Purchases	 \$ 30,000
 Streetlights	 \$ 20,000
Utility Relocates	\$ 60,000
Nichols Road Improvements (2013 c/o)	\$ 1,100,000
Misc Streets/Roads	\$ 40,000
Zebra Connector	\$ 330,000
Special Road District Projects (100% Reimb)	\$ 273,727
Hwy 54 Sidewalk Improvements (Grant Reimb)	\$ 425,100
Ozark Meadows Improvements	\$ 68,941
Hwy 54/OB Parkway Extension	\$ 783,000
Total Transportation Projects	\$ 3,100,768
 TOTAL Capital Expansion	 \$ 3,148,688

T.I.F. - PREWITT'S POINT FUND
SUMMARY
FISCAL YEAR 2014

Balance January 1, 2014 - Estimated

Restricted	\$3,022,118
Unrestricted	\$477
TOTAL	\$3,022,595

Revenue

Taxes	\$2,143,000
Bond Proceeds	\$0
Other Income	\$12,000

Total Revenues **\$2,155,000**

Expenditures

Operations & Maintenance	\$28,800
Operating Capital	\$0
Debt Service	\$2,300,555

Total Expenditures **\$2,329,355**

Balance December 31, 2014 - Estimated

Restricted	\$2,847,763
Unrestricted	\$477
TOTAL	\$2,848,240

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

60 -TIF - Prewitt's Point

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Operations & Maintenance</u>						
60-00-733440 Financial Services	6,845	9,147	5,665	9,500	7,752	7,800
60-00-733750 City Admin Reimb. 1%	21,580	19,030	22,432	20,000	21,000	21,000
TOTAL Operations & Maintenance	<u>28,425</u>	<u>28,176</u>	<u>28,098</u>	<u>29,500</u>	<u>28,752</u>	<u>28,800</u>
<u>Debt Service</u>						
60-00-780000 Principal	1,055,000	1,110,000	1,030,000	1,170,000	1,430,000	1,515,000
60-00-782000 Interest	1,164,188	1,106,709	890,560	848,800	847,145	785,555
TOTAL Debt Service	<u>2,219,188</u>	<u>2,216,709</u>	<u>1,920,560</u>	<u>2,018,800</u>	<u>2,277,145</u>	<u>2,300,555</u>
TOTAL	2,247,613	2,244,886	1,948,658	2,048,300	2,305,897	2,329,355
TOTAL EXPENDITURES	<u>2,247,613</u> =====	<u>2,244,886</u> =====	<u>1,948,658</u> =====	<u>2,048,300</u> =====	<u>2,305,897</u> =====	<u>2,329,355</u> =====

**T.I.F. - DIERBERGS FUND
SUMMARY
FISCAL YEAR 2014**

Balance January 1, 2014 - Estimated

Restricted	\$36,338
Unrestricted	\$0
TOTAL	\$36,338

Revenue

Taxes	\$812,350
Bond Proceeds	\$0
Other Income	\$0

Total Revenues **\$812,350**

Expenditures

Operations & Maintenance	\$7,000
Operating Capital	\$0
Debt Service	\$612,000

Total Expenditures **\$619,000**

Balance December 31, 2014 - Estimated

Restricted	\$229,688
Unrestricted	\$0
TOTAL	\$229,688

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
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61 -TIF - Dierbergs

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Operations & Maintenance</u>						
61-00-733750 City Admin Reimb.	0	0	0	5,000	6,150	7,000
TOTAL Operations & Maintenance	0	0	0	5,000	6,150	7,000
<u>Debt Service</u>						
61-00-782000 Interest	0	0	0	172,300	0	0
TOTAL Debt Service	0	0	0	172,300	0	0
<u>Transfers to Other Funds</u>						
61-00-799961 Transfer to UMB/TIF Notes	0	0	0	0	235,162	480,000
61-00-799962 Trans to First Bank/1/2 TDD	0	0	0	0	59,350	132,000
TOTAL Transfers to Other Funds	0	0	0	0	294,512	612,000
TOTAL	0	0	0	177,300	300,662	619,000
TOTAL EXPENDITURES	0	0	0	177,300	300,662	619,000

COMBINED WATER & SEWER FUND

SUMMARY

FISCAL YEAR 2014

	Water	Sewer	Combined
Balance January 1, 2014 - Estimated			
Restricted			
Other	\$2,856,099	\$2,356,291	\$5,212,390
Treatment Plant Reserve	\$0	\$1,729,408	\$1,729,408
Unrestricted	\$55,479	\$1,191,162	\$1,246,641
TOTAL	\$2,911,578	\$5,276,861	\$8,188,439
Revenue			
Licenses & Permits	\$2,000	\$35,000	\$37,000
Grants & Reimbursements	\$14,400	\$0	\$14,400
Fees	\$1,000	\$300	\$1,300
Utility Revenue	\$1,472,600	\$2,392,500	\$3,865,100
Other Income	\$484,300	\$215,500	\$699,800
Transfers	\$1,600,000	\$325,000	\$1,925,000
Total Revenues	\$3,574,300	\$2,968,300	\$6,542,600
Expenditures			
Personnel	\$404,241	\$621,850	\$1,026,091
Operations & Maintenance	\$369,588	\$1,440,073	\$1,809,661
Operating Capital	\$87,053	\$158,245	\$245,298
<i>Previous Year(s) Encumbrances</i>	\$6,000	\$0	\$6,000
<i>New Operating Capital</i>	\$81,053	\$158,245	\$239,298
Capital Expansion	\$109,500	\$1,920,568	\$2,030,068
<i>Previous Year(s) Encumbrances</i>	\$0	\$565,484	\$565,484
<i>New Expansion Projects</i>	\$109,500	\$1,355,084	\$1,464,584
Debt Service	\$2,758,000	\$780,500	\$3,538,500
Total Expenditures	\$3,728,382	\$4,921,236	\$8,649,618
Balance December 31, 2014 - Estimated			
Restricted			
Other	\$2,733,834	\$1,556,906	\$4,290,740
Treatment Plant Reserve	\$0	\$1,731,138	\$1,731,138
Unrestricted	\$23,662	\$35,881	\$59,543
TOTAL	\$2,757,496	\$3,323,925	\$6,081,421

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

30 -Water Fund

REVENUES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Licenses & Permits</u>						
30-00-430101 Site Development	0	0	0	0	0	2,000
TOTAL Licenses & Permits	0	0	0	0	0	2,000
<u>Grants & Reimbursements</u>						
30-00-440200 Water Grant	0	0	0	0	0	14,400
30-00-440301 MODOT Reimb. Utility Relocate	308,314	0	157,702	0	0	0
TOTAL Grants & Reimbursements	308,314	0	157,702	0	0	14,400
<u>Fees</u>						
30-00-450400 Fees -- Copies, Maps, & Misc.	1,035	988	1,479	1,000	230	1,000
TOTAL Fees	1,035	988	1,479	1,000	230	1,000
<u>Utility Revenue</u>						
30-00-470001 Water Collection	1,190,818	1,285,119	1,374,244	1,420,000	1,400,000	1,420,000
30-00-470010 Water Tap Fee	13,789	6,787	8,545	10,000	20,000	10,000
30-00-470100 Late Penalty	2,801	3,151	3,487	2,500	2,800	2,500
30-00-470200 Reconnection Fees	6,688	11,284	9,302	5,000	8,600	5,000
30-00-470210 Copies of Water Plans	0	0	0	100	0	100
30-00-470500 Water Impact Fee	124,503	20,125	40,246	35,000	43,900	35,000
TOTAL Utility Revenue	1,338,598	1,326,466	1,435,825	1,472,600	1,475,300	1,472,600
<u>Other Income</u>						
30-00-490000 Interest Earned	16,622	14,014	11,616	11,000	14,400	12,000
30-00-490150 Interest Subsidy DNR	627,161	592,592	556,771	509,740	510,000	472,000
30-00-600000 Sale of Used Equipment	0	0	8,693	0	3,883	200
30-00-600003 Scrap Metal Recycle	0	0	0	0	1	100
30-00-600005 Insurance Payment	0	0	49,954	0	0	0
TOTAL Other Income	643,784	606,606	627,034	520,740	528,284	484,300
<u>Transfers in From Other</u>						
30-00-620019 Transfer from CIT Fund	1,608,000	1,530,000	1,530,000	1,600,000	1,600,000	1,600,000
TOTAL Transfers in From Other	1,608,000	1,530,000	1,530,000	1,600,000	1,600,000	1,600,000
TOTAL REVENUES	3,899,731	3,464,060	3,752,040	3,594,340	3,603,814	3,574,300

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

30 -Water Fund

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
30-00-711000 Salaries	203,310	185,022	208,549	227,700	204,811	267,189
30-00-711100 Cost of Living Adj.	0	5,630	0	0	0	0
30-00-713000 Overtime	5,531	6,698	3,888	7,500	6,017	7,500
30-00-716000 Educational Incentive	1,539	1,334	1,400	1,975	1,254	1,975
30-00-721001 Health Insurance	46,746	45,600	44,762	51,921	54,404	73,809
30-00-721002 Dental Insurance	2,975	2,515	2,577	3,113	3,133	4,091
30-00-721003 125 Medical Reimb.	1,261	1,064	1,359	1,333	1,365	1,593
30-00-721004 Employee Life Insurance	476	494	582	1,128	968	2,040
30-00-721005 Short Term Disability	1,003	1,040	762	844	807	1,116
30-00-721006 Vision Insurance	0	139	309	439	420	641
30-00-722000 FICA/FMED - 7.65%	15,597	15,061	15,947	18,144	15,925	21,165
30-00-723000 Retirement 401	12,405	11,985	12,263	13,607	12,293	15,722
30-00-725000 Unemployment Compensation	0	0	0	500	2,200	500
30-00-726000 Workman's Compensation	5,248	6,272	5,458	5,700	6,548	6,900
30-00-729200 Training & Conferences	843	150	1,022	2,500	272	2,500
30-00-729400 Uniform Rental/Purchases	1,708	1,247	1,697	1,850	1,850	2,200
TOTAL Personnel	298,642	284,251	300,573	338,254	312,267	408,941
<u>Operations & Maintenance</u>						
30-00-733000 Contractual	900	4,116	4,596	5,000	5,000	5,000
30-00-733500 Credit Card Discount	0	0	0	1,000	0	0
30-00-733750 Administrative Reimb.	72,989	50,100	56,700	42,000	48,000	5,200
30-00-733800 Professional Services	5,086	2,094	5,259	5,000	3,000	9,000
30-00-742000 Janitorial Service	0	0	0	0	400	1,200
30-00-742100 Trash Service	1,050	1,123	511	800	500	500
30-00-743100 Maintenance & Repair	8,819	9,950	8,549	15,000	2,600	10,000
30-00-743103 Supplies - Building/Janitorial	1,591	1,954	1,303	2,000	1,900	2,300
30-00-743104 Electric Service Bldg	2,435	2,233	2,282	2,500	2,000	2,500
30-00-743200 Vehicle Maintenance	3,790	4,455	2,964	4,000	9,900	6,000
30-00-743300 Repair of System	42,721	38,817	90,074	77,611	84,000	130,000
30-00-743415 Safety Equipment	2,400	680	738	2,500	2,000	2,500
30-00-744200 Rental/Lease Equipment	105	0	0	600	0	500
30-00-744700 Cell Phones & Pagers	1,251	979	1,013	1,400	1,500	1,500
30-00-752000 Insurance Property & Liability	24,751	24,411	23,438	24,375	19,917	29,488
30-00-752100 Self-Insurance	0	0	0	500	0	500
30-00-754000 Advertising	92	135	0	300	77	300
30-00-761000 Supplies - Office	1,084	694	575	1,200	1,000	1,500
30-00-761002 Supplies - Billing	1,061	109	857	1,200	1,200	1,200
30-00-761100 Postage	1,255	697	947	1,000	1,000	1,000
30-00-761101 Postage - Utility	4,395	3,925	4,335	5,000	4,500	5,000
30-00-761600 Chemicals	18,307	17,358	18,863	24,000	15,000	22,000
30-00-762200 Electric Service	76,909	86,704	92,274	93,000	93,000	94,000
30-00-762600 Gasoline/Fuel	15,727	21,106	23,922	24,000	22,000	29,000
30-00-764000 Books & Subscriptions	70	111	49	300	29	300

CITY OF OSAGE BEACH
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30 -Water Fund

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
30-00-764131 Small Tools	1,293	2,237	1,072	2,700	2,500	3,000
30-00-764200 Memberships	1,342	676	693	1,400	724	1,400
TOTAL Operations & Maintenance	289,424	274,665	341,015	338,386	321,747	364,888
<u>Operating Capital</u>						
30-00-774250 Computer Equipment	0	0	179	0	0	0
30-00-774251 Computer Software	0	0	0	0	5,554	1,978
30-00-774255 Machinery & Equipment	0	3,959	7,444	49,660	4,921	33,600
30-00-774256 Building Improvements	5	257	328	0	0	17,375
30-00-774265 Vehicle(s)	0	21,936	49,957	0	0	0
30-00-774268 Tank Improvements (D&R)	14,950	94,500	0	6,000	0	6,000
30-00-774269 Tower & Well Improvements D&R	8,692	11,731	0	81,500	79,810	28,100
30-00-774275 Miscellaneous Connections	0	640	0	5,000	0	0
TOTAL Operating Capital	23,646	133,023	57,908	142,160	90,285	87,053
<u>Capital Expansion</u>						
30-00-773100 Engineering	19,562	9,328	80	0	0	32,000
30-00-773101 Engineering In House	4,172	11,500	0	0	4,000	0
30-00-773105 Land Purchase	0	54	0	500	0	500
30-00-773127 Water Meters	22,457	4,519	7,142	10,000	9,646	0
30-00-773133 Water Hookups	4,461	1,388	2,969	32,461	33,500	0
30-00-773141 Other Water Construction	6,795	1,618	240	10,000	37	10,000
30-00-773177 Connecting Water	7,370	0	0	0	0	0
30-00-773178 HWY 42 Parallel Water	72,840	218,616	94,673	0	0	0
30-00-773182 MODOT Mandated Project	210,208	319,756	0	0	0	0
30-00-773193 Load Transfers at Wells	0	0	0	80,000	0	0
30-00-773195 El Terra Extend	17,307	0	0	0	0	0
30-00-773214 Woodland Cove Water Replace	0	0	0	200,000	0	0
30-00-773221 New Water Connections	0	0	0	0	0	20,000
30-00-773222 Scada Improvements	0	0	0	0	0	47,000
TOTAL Capital Expansion	365,171	566,779	105,104	332,961	47,183	109,500
<u>Debt Service</u>						
30-00-776000 DNR Admin Fee	133,340	127,547	119,973	108,800	112,000	105,000
30-00-777000 Financial Services	10,260	7,996	7,905	8,012	8,012	8,000
30-00-780000 Principal	1,390,000	1,440,000	1,510,000	1,540,000	1,540,000	1,620,000
30-00-782000 Interest	1,271,850	1,212,413	1,142,187	1,105,878	1,105,878	1,025,000
TOTAL Debt Service	2,805,450	2,787,955	2,780,066	2,762,690	2,765,890	2,758,000
TOTAL	3,782,333	4,046,673	3,584,666	3,914,451	3,537,372	3,728,382
TOTAL EXPENDITURES	3,782,333	4,046,673	3,584,666	3,914,451	3,537,372	3,728,382

**CITY OF OSAGE BEACH COMBINED WATER AND SEWER FUND
WATER DEPARTMENT
PERSONNEL SCHEDULE**

Classification	Number Authorized	Pay Level
Public Works Director	0.33	13
Asst. City Engineer	0.00	11
Public Works Supervisor	0.33	11
Public Works Foreman	1.00	9
GIS/Locator	0.50	9
Construction Inspector	0.30	9
Civil Engineer Technician	0.00	8
Department Secretary/Right-of-Way Coordin.	0.17	7
Public Works I , II, III	3.00	5, 6, or 7
Department Secretary	0.33	6
Public Works Clerk	0.33	5
Co-Ops	0.22	N/A
Seasonal	1.00	N/A
TOTAL NUMBER AUTHORIZED	7.51	

**WATER
CAPITAL OUTLAY**

WATER

Work Order Software (Annual Renewal)	\$ 400
Engineering Modeling Software	<u>\$ 1,578</u>
Total Computer Software	\$ 1,978
Electric Jack Hammer	\$ 800
Scales for Wells	\$ 1,400
GPS Equipment	\$ 1,400
Cafeteria Furniture	\$ 1,400
Metal Detectors (2)	\$ 2,100
Portable Flushing Unit	\$ 2,500
Radios	\$ 6,000
Leak Detection Equipment	<u>\$ 18,000</u>
Total Machinery & Equipment	\$ 33,600
Cafeteria Remodel	\$ 3,605
Keyless Entry	\$ 5,335
Cameras	<u>\$ 8,435</u>
Total Building Improvements	\$ 17,375
Annual Inspection Program (D&R)	<u>\$ 6,000</u>
Total Tank Improvements	\$ 6,000
Vent Fans (El Terra & Columbia Wells)	\$ 2,000
Cable Replacement (Parkview Bay Tower)	\$ 2,500
Water Tower Fencing Project (El Terra & Parkview Bay)	<u>\$ 23,600</u>
Total Tower & Well Improvements	\$ 28,100
TOTAL Operating Capital	\$ 87,053

**WATER
CAPITAL OUTLAY**

WATER -continued

Capital Expansion

Engineering: 3 Season to Nichols Loop (Grant Reimb)	\$ 32,000
Total Engineering	\$ 32,000
 TOTAL Land Purchases	 \$ 500
 Other Water Construction	 \$ 10,000
New Water Connections (Meters, MIUs, etc.)	\$ 20,000
Scada Upgrades	\$ 47,000
Total Water Projects	\$ 77,000
 TOTAL Capital Expansion	 \$ 109,500

CITY OF OSAGE BEACH
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35 -Sewer Fund

REVENUES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Licenses & Permits</u>						
35-00-430101 Site Development	0	0	0	0	0	35,000
TOTAL Licenses & Permits	0	0	0	0	0	35,000
<u>Grants & Reimbursements</u>						
35-00-440200 Sewer Grant	0	0	0	0	36,545	0
35-00-440301 MODOT Reimb. Utility Relocate	203,767	(1,333)	296,934	0	0	0
TOTAL Grants & Reimbursements	203,767	(1,333)	296,934	0	36,545	0
<u>Fees</u>						
35-00-450400 Fees -- Copies, Maps, & Misc.	12,616	25	82	100	40	300
TOTAL Fees	12,616	25	82	100	40	300
<u>Utility Revenue</u>						
35-00-470000 Sewage Collection	1,969,348	2,101,699	2,231,926	2,312,000	2,280,000	2,325,000
35-00-470100 Late Penalty	4,726	5,078	6,622	4,000	6,400	5,000
35-00-470200 Reconnection Fees	1,000	4,837	4,876	2,000	3,000	2,500
35-00-470300 Plant Capacity Fee	50,580	10,750	9,890	15,000	25,000	20,000
35-00-470350 Sewer Development Charge	67,321	16,427	16,405	20,000	60,300	40,000
TOTAL Utility Revenue	2,092,976	2,138,790	2,269,719	2,353,000	2,374,700	2,392,500
<u>Other Income</u>						
35-00-490000 Interest Earned	31,761	28,951	25,426	25,000	26,300	26,000
35-00-490005 Interest Treatment Plant	9,081	13,195	12,881	14,000	12,100	13,000
35-00-490150 Interest Subsidy SRF	236,217	221,445	206,046	192,696	192,000	175,000
35-00-600000 Sale of Used Equipment	0	0	7,886	0	0	0
35-00-600003 Scrap Metal Recycle	0	0	0	0	1,866	1,500
35-00-600005 Insurance Payment	0	10,906	80,046	0	0	0
TOTAL Other Income	277,060	274,497	332,286	231,696	232,266	215,500
<u>Transfers in From Other</u>						
35-00-620019 Transfer from CIT Fund	302,001	270,000	325,000	325,000	325,000	325,000
TOTAL Transfers in From Other	302,001	270,000	325,000	325,000	325,000	325,000
TOTAL REVENUES	2,888,420	2,681,979	3,224,022	2,909,796	2,968,551	2,968,300

CITY OF OSAGE BEACH
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35 -Sewer Fund

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
35-00-711000 Salaries	291,491	288,799	296,939	315,248	279,086	408,798
35-00-711100 Cost of Living Adj.	0	8,362	0	0	0	0
35-00-713000 Overtime	15,048	18,632	11,687	15,000	15,000	15,000
35-00-716000 Educational Incentive	723	700	700	1,150	660	1,150
35-00-721001 Health Insurance	62,620	73,055	73,484	86,716	77,883	118,045
35-00-721002 Dental Insurance	4,615	4,998	4,649	5,608	5,042	6,599
35-00-721003 125 Medical Reimb.	2,251	2,019	2,161	2,083	1,824	2,561
35-00-721004 Employee Life Insurance	691	664	1,354	1,849	1,646	2,208
35-00-721005 Short Term Disability	1,528	2,086	1,424	1,319	1,406	1,794
35-00-721006 Vision Insurance	0	187	432	624	599	679
35-00-722000 FICA/FMED - 7.65%	23,320	23,959	23,245	25,352	22,361	32,509
35-00-723000 Retirement 401	18,653	19,382	18,732	19,884	17,833	24,207
35-00-725000 Unemployment Compensation	0	0	0	500	2,200	500
35-00-726000 Workman's Compensation	6,809	7,012	7,082	12,200	7,600	7,800
35-00-729200 Training & Conferences	1,306	90	130	2,925	1,697	3,500
35-00-729400 Uniform Rental/Purchases	2,589	2,389	2,416	2,900	2,400	3,500
TOTAL Personnel	431,645	452,334	444,436	493,358	437,237	628,850
<u>Operations & Maintenance</u>						
35-00-733500 Credit Card Discount	0	0	0	1,000	0	0
35-00-733700 Pumpout/Relocate/Inspect	7,695	109,550	5,433	25,000	14,200	5,000
35-00-733750 Administrative Reimb.	89,454	52,800	114,100	145,100	117,000	38,900
35-00-733800 Professional Services	5,006	2,969	121,741	85,000	85,000	8,600
35-00-741110 Treatment Plant Operation	346,926	376,229	381,605	427,700	427,703	456,500
35-00-741120 Treatment Plant Expansion	20,948	22,764	23,091	23,300	23,297	0
35-00-742000 Janitorial Service	0	0	0	0	400	1,200
35-00-742100 Trash Service	822	1,123	511	800	465	500
35-00-743100 Maintenance & Repair	1,172	1,748	1,341	2,000	2,100	12,000
35-00-743103 Supplies - Building/Janitorial	1,532	1,515	1,333	1,500	1,500	2,000
35-00-743104 Electric Service Bldg	2,435	2,541	2,282	3,000	2,300	2,800
35-00-743200 Vehicle Maintenance	6,360	12,619	8,455	9,800	5,965	11,000
35-00-743300 Repair of System	59,364	75,029	153,400	85,000	128,000	274,000
35-00-743415 Safety Equipment	3,000	2,411	845	3,300	1,200	3,300
35-00-743500 Pump Repairs	255,649	247,686	206,031	250,000	91,000	140,000
35-00-744200 Rental/Lease Equipment	70	0	0	1,000	0	1,000
35-00-744700 Cell Phones & Pagers	1,089	1,111	1,529	1,750	1,500	1,900
35-00-752000 Insurance Property & Liability	38,121	34,847	34,431	35,600	38,014	66,923
35-00-752100 Self-Insurance	0	0	0	1,000	0	1,000
35-00-761000 Supplies - Office	907	715	670	1,200	1,000	1,800
35-00-761002 Supplies - Billing	1,061	41	857	1,400	1,300	1,400
35-00-761100 Postage	838	476	875	900	800	900
35-00-761101 Postage - Utility	4,395	3,925	4,335	4,200	4,500	4,500
35-00-762200 Electric Service	245,424	248,791	239,409	261,000	260,000	262,000
35-00-762600 Gasoline/Fuel	24,689	34,488	27,155	35,000	33,000	36,000

CITY OF OSAGE BEACH
 APPROVED BUDGET REPORT
 AS OF: NOVEMBER 30, 2013

35 -Sewer Fund

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
TOTAL	3,853,539	3,711,860	3,389,908	4,778,659	3,053,118	4,921,236
TOTAL EXPENDITURES	3,853,539 =====	3,711,860 =====	3,389,908 =====	4,778,659 =====	3,053,118 =====	4,921,236 =====

CITY OF OSAGE BEACH COMBINED WATER AND SEWER FUND
SEWER DEPARTMENT
PERSONNEL SCHEDULE

Classification	Number Authorized	Pay Level
Public Works Director	0.34	13
Asst. City Engineer	0.33	11
Public Works Supervisor	0.34	11
Public Works Foreman	1.00	10
GIS/Locator	0.50	9
Construction Inspector	0.40	9
Civil Engineer Technician	0.40	8
Department Secretary/Right-of-Way Coordinator	0.16	7
Public Works I, II, III	6.00	6, 7, or 8
Department Secretary	0.34	6
Public Works Clerk	0.34	5
Co-Ops	0.66	N/A
TOTAL NUMBER AUTHORIZED	10.81	

**SEWER
CAPITAL OUTLAY**

SEWER

Work Order Software (Annual Renewal)	\$ 400
Engineering Modeling Software	\$ 1,578
Total Computer Software	\$ 1,978
Cafeteria Furniture	\$ 1,400
Weed Eaters (7)	\$ 2,450
GPS Equipment	\$ 3,542
Radios	\$ 9,500
Total Machinery & Equipment	\$ 16,892
Cafeteria Remodel	\$ 3,605
Keyless Entry	\$ 5,335
Cameras	\$ 8,435
Total Building Improvements	\$ 17,375
F350 P/U w/ Crane (replacement)	\$ 44,000
Pump Truck	\$ 78,000
Total Vehicles	\$ 122,000
TOTAL Operating Capital	\$ 158,245

**SEWER
CAPITAL OUTLAY**

SEWER -continued

Capital Expansion

Misc Engineering, Surveys, Testing		\$	5,000
Sewer Extension (Y Road)		\$	70,000
Total Engineering		\$	75,000
TOTAL Land Purchases		\$	10,000
Lift Station Improvements		\$	524,334
Access Rd LS Pump & Panel (D&R)	\$	10,000	
Relocate GP 10D	\$	29,590	
Deer Run/Retaining Walls (D&R)	\$	30,000	
LS 22-3 (SDC-Area 4)	\$	106,000	
LS 54-12 (D&R)	\$	173,744	
LS 57-2, 22-4, & Remove LS 57-3 (D&R)	\$	175,000	
Prewitt Pt LS (D&R)		\$	100,000
Misc Sewer Connections		\$	20,000
Passover Rd Sewer Upgrade (SDC-8)		\$	106,436
Ameren Power		\$	35,000
30-6 LS & FM (SDC-Area 2)		\$	105,000
Shadow Circle Swr		\$	100,000
Spring Valley Swr Extension		\$	154,048
Sewer Extension (Y Road)		\$	353,750
Port Lane (SDC-Area 9 \$20k, D&R \$120k)		\$	140,000
I & I Improvements (D&R)		\$	150,000
Scada Improvements		\$	47,000
Total Sewer Projects		\$	1,835,568
TOTAL Capital Expansion		\$	1,920,568

**AMBULANCE FUND
SUMMARY
FISCAL YEAR 2014**

Balance January 1, 2014 - Estimated	\$106,749
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Revenue

Fees	\$0
User Fees	\$165,000
Other Income	\$0
Transfer from General Fund	<u>\$325,000</u>

Total Revenues	\$490,000
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Expenditures

Personnel	\$425,165
Operations & Maintenance	\$111,243
Operating Capital	<u>\$0</u>

Total Expenditures	\$536,408
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Balance December 31, 2014 - Estimated	\$60,341
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CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

40 -Ambulance Fund

REVENUES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Fees</u>						
<u>User Fees</u>						
40-00-480000 Ambulance Fees	184,921	220,822	160,290	155,000	165,000	165,000
TOTAL User Fees	184,921	220,822	160,290	155,000	165,000	165,000
<u>Other Income</u>						
40-00-600000 Sale of Used Equipment	7,479	0	0	0	0	0
TOTAL Other Income	7,479	0	0	0	0	0
<u>Transfers in From Other</u>						
40-00-620010 Transfer from General Fund	391,000	311,667	380,000	323,000	323,000	325,000
TOTAL Transfers in From Other	391,000	311,667	380,000	323,000	323,000	325,000
TOTAL REVENUES	583,399	532,488	540,290	478,000	488,000	490,000

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

40 -Ambulance Fund

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
40-00-711000 Salaries	268,595	229,987	235,072	240,282	240,620	244,213
40-00-711100 Cost of Living Adj.	0	5,105	0	0	0	0
40-00-713000 Overtime	50,677	51,112	48,478	55,000	51,919	54,000
40-00-714000 Holiday Pay	6,948	6,647	5,955	6,700	7,941	6,782
40-00-716000 Educational Incentive	3,212	2,501	2,145	2,750	1,366	1,250
40-00-721001 Health Insurance	47,119	40,962	35,129	53,798	48,178	57,429
40-00-721002 Dental Insurance	3,445	2,678	2,084	2,898	2,740	3,658
40-00-721003 125 Medical Reimb.	1,428	1,253	1,354	1,500	1,146	1,500
40-00-721004 Employee Life Insurance	580	624	769	1,611	819	1,152
40-00-721005 Short Term Disability	1,249	1,420	706	950	816	1,051
40-00-721006 Vision Insurance	0	143	264	429	380	521
40-00-722000 FICA/FMED - 7.65%	24,643	22,563	22,319	23,212	23,108	23,428
40-00-723000 Retirement 401	15,393	14,117	11,110	14,091	14,432	14,181
40-00-725000 Unemployment Compensation	2,441	6,765	1,535	3,000	4,621	3,000
40-00-726000 Workman's Compensation	8,109	11,340	10,556	11,000	12,141	13,000
40-00-729200 Training & Conferences	1,656	1,367	1,857	2,500	509	2,625
40-00-729400 Uniform Rental/Purchases	2,697	2,412	2,913	3,150	2,925	3,150
TOTAL Personnel	438,190	400,994	382,247	422,871	413,661	430,940
<u>Operations & Maintenance</u>						
40-00-733200 Legal Services	0	0	(0)	0	0	0
40-00-733750 Administrative Reimb.	14,493	14,200	36,400	36,700	36,700	42,000
40-00-733800 Professional Services	12,056	14,700	10,850	15,000	15,000	15,000
40-00-734010 Medical Director	12,000	12,000	12,000	12,000	12,000	12,000
40-00-743200 Vehicle Maintenance	3,625	552	1,730	2,500	3,469	3,750
40-00-743400 Equipment Repair	2,406	2,013	2,238	2,625	1,625	2,625
40-00-744700 Cell Phones & Pagers	1,573	1,426	1,521	1,800	1,800	1,800
40-00-752000 Insurance Property & Liability	7,581	7,508	6,137	6,400	3,629	2,426
40-00-754000 Advertising	99	63	68	200	0	200
40-00-761000 Supplies - Office	2,977	1,093	1,311	3,000	1,000	1,500
40-00-761100 Postage	122	95	79	487	144	200
40-00-761200 Medical Supplies	16,137	12,783	12,356	16,207	16,207	17,017
40-00-762600 Gasoline/Fuel	3,534	5,861	5,669	6,100	4,249	6,100
40-00-764000 Books & Subscriptions	44	0	34	157	200	250
40-00-764200 Memberships	600	500	600	800	475	600
TOTAL Operations & Maintenance	77,246	72,792	90,992	103,976	96,498	105,468
<u>Operating Capital</u>						
40-00-774250 Computer Equipment	0	0	0	0	400	0
40-00-774251 Computer Software	0	0	0	400	400	0
40-00-774254 Ambulance Equipment	0	21,152	51,999	0	0	0
40-00-774260 Office Furniture	846	0	0	1,080	1,036	0
40-00-774265 Vehicle(s)	77,750	0	0	0	0	0

CITY OF OSAGE BEACH
 APPROVED BUDGET REPORT
 AS OF: NOVEMBER 30, 2013

40 -Ambulance Fund

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
TOTAL Operating Capital	78,596	21,152	51,999	1,480	1,836	0
TOTAL	594,032	494,937	525,238	528,327	511,995	536,408
TOTAL EXPENDITURES	594,032 =====	494,937 =====	525,238 =====	528,327 =====	511,995 =====	536,408 =====

**CITY OF OSAGE BEACH AMBULANCE FUND
PERSONNEL SCHEDULE**

<u>Classification</u>	<u>Number Authorized</u>	<u>Pay Level</u>
Ambulance Supervisor	1	9
Paramedic - Full Time	3	7
EMT - Full Time	2	5
Part Time EMT/Paramedic	11	N/A
 TOTAL NUMBER AUTHORIZED	 17	

**LEE C. FINE AIRPORT FUND
SUMMARY
FISCAL YEAR 2014**

Balance January 1, 2014 - Estimated	\$125,902
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Revenue

Grants & Reimbursements	\$706,400
Fees	\$3,000
User Fees	\$835,815
Other Income	\$6,000
Transfers	\$23,000

Total Revenues	\$1,574,215
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Expenditures

Personnel	\$194,309
Operations & Maintenance	\$710,258
Operating Capital	\$53,259
Capital Expansion	\$742,000

Total Expenditures	\$1,699,826
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Balance December 31, 2014 - Estimated	\$291
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CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

45 -Lee C. Fine Airport Fund

REVENUES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Grants & Reimbursements</u>						
45-00-440200 Airport Grant Revenue	661	0	276,952	756,105	52,472	706,400
TOTAL Grants & Reimbursements	661	0	276,952	756,105	52,472	706,400
<u>Fees</u>						
45-00-450400 Fees -- Copies, Maps, & Misc.	2,974	2,167	2,660	3,200	3,017	3,000
TOTAL Fees	2,974	2,167	2,660	3,200	3,017	3,000
<u>Utility Revenue</u>						
45-00-470100 Late Penalty	2	26	2	0	0	0
TOTAL Utility Revenue	2	26	2	0	0	0
<u>User Fees</u>						
45-00-480700 Aviation Fuel	126,808	143,570	146,690	165,000	138,714	150,000
45-00-480800 Jet-A Fuel/Propane	430,381	581,690	492,264	590,000	475,142	550,000
45-00-480801 Jet Fuel Tax	29,065	29,545	27,800	34,000	27,251	31,700
45-00-480810 Hangar Rental	79,526	79,691	80,114	88,464	83,027	80,115
45-00-480830 Parking Leases	18,749	18,690	18,400	20,000	15,600	20,000
45-00-480840 Tie Down Fees	4,499	4,723	3,030	4,900	2,627	3,500
45-00-480850 Misc. Merchandise	759	479	491	1,000	335	500
TOTAL User Fees	689,786	858,388	768,788	903,364	742,696	835,815
<u>Other Income</u>						
45-00-490000 Interest Earned	593	0	0	0	0	0
45-00-600006 Rental of Public Property	6,263	6,000	6,000	6,000	6,000	6,000
TOTAL Other Income	6,857	6,000	6,000	6,000	6,000	6,000
<u>Transfers in From Other</u>						
45-00-620010 Transfer from General Fund	140,000	0	0	0	0	23,000
TOTAL Transfers in From Other	140,000	0	0	0	0	23,000
TOTAL REVENUES	840,280	866,581	1,054,402	1,668,669	804,185	1,574,215

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

45 -Lee C. Fine Airport Fund

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
45-00-711000 Salaries	119,137	123,068	102,325	119,770	98,945	123,355
45-00-711100 Cost of Living Adj.	0	3,389	0	0	0	0
45-00-713000 Overtime	1,893	2,046	7,127	4,000	5,000	5,000
45-00-714000 Holiday Pay	3,473	3,231	1,522	2,500	2,997	2,484
45-00-721001 Health Insurance	24,926	27,524	23,841	42,955	32,116	36,820
45-00-721002 Dental Insurance	1,942	1,942	1,651	2,608	2,103	2,336
45-00-721003 125 Medical Reimb.	729	833	829	900	875	900
45-00-721004 Employee Life Insurance	327	279	379	262	375	536
45-00-721005 Short Term Disability	675	778	419	570	510	631
45-00-721006 Vision Insurance	0	112	215	454	331	404
45-00-722000 FICA/FMED - 7.65%	9,470	10,209	8,639	9,660	8,021	10,009
45-00-723000 Retirement 401	6,900	7,273	5,880	6,160	5,755	6,734
45-00-725000 Unemployment Compensation	0	0	0	200	0	500
45-00-726000 Workman's Compensation	3,228	3,099	3,671	3,500	4,358	4,600
45-00-729200 Training & Conferences	78	0	0	750	0	300
45-00-729400 Uniform Rental/Purchases	0	0	569	600	600	600
TOTAL Personnel	172,778	183,781	157,068	194,889	161,986	195,209
<u>Operations & Maintenance</u>						
45-00-733000 Contractual	26,107	393	12,615	13,900	13,900	15,200
45-00-733432 Fire Safety Training	0	0	0	500	0	500
45-00-733500 Credit Card Disc.	14,122	15,231	13,373	12,000	12,129	13,000
45-00-733750 Administrative Reimb.	7,132	6,100	15,200	42,200	33,000	43,500
45-00-733800 Professional Services	487	497	0	750	0	500
45-00-742100 Trash Service	1,136	1,383	667	850	661	700
45-00-743100 Maintenance & Repair	3,746	2,373	1,920	5,500	5,469	8,510
45-00-743104 Electric Service	10,185	10,775	10,055	10,000	12,212	13,000
45-00-743105 Rental Maintanace	1,649	771	930	2,000	499	1,500
45-00-743200 Vehicle Maintenance	2,337	1,672	1,236	3,000	2,972	3,000
45-00-743400 Equipment Repair	739	2,626	1,198	3,500	3,056	3,500
45-00-743415 Safety Equipment	0	45	470	275	277	300
45-00-744200 Rental/Lease Equipment	0	28	0	500	399	500
45-00-744700 Cell Phones & Pagers	662	525	297	429	100	400
45-00-752000 Insurance Property & Liability	18,825	16,043	14,099	14,800	10,526	11,098
45-00-752100 Self-Insurance	0	0	0	1,000	0	1,000
45-00-754000 Advertising	120	150	0	250	170	250
45-00-754100 Public Relations	153	0	125	300	200	300
45-00-761000 Supplies - Office	1,873	1,719	877	1,600	1,439	1,500
45-00-761100 Postage	207	70	118	200	51	100
45-00-762500 Aviation Fuel/Resell	115,302	114,723	130,033	125,000	127,084	130,000
45-00-762550 Jet-A/Resell	282,503	470,128	386,194	450,000	410,210	450,000
45-00-762560 Miscellaneous to Resell	341	83	267	600	531	600
45-00-762600 Gasoline/Fuel	4,763	5,059	4,089	6,500	6,217	7,000
45-00-762610 Propane	1,505	2,353	2,028	2,600	2,448	2,600

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

45 -Lee C. Fine Airport Fund

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
45-00-762620 Courtesy Car	1,010	775	480	700	115	300
45-00-764131 Small Tools	0	241	486	300	449	400
45-00-764200 Memberships	0	20	85	100	60	100
TOTAL Operations & Maintenance	494,903	653,782	596,842	699,354	644,174	709,358
<u>Operating Capital</u>						
45-00-774128 Airport Capital	0	0	303,091	43,155	43,155	0
45-00-774129 Fence Project	794	0	11,255	0	1,100	0
45-00-774141 Bldg Maintenance Capital	0	0	2,151	14,000	13,985	5,000
45-00-774250 Computer Equipment	0	0	0	0	0	4,500
45-00-774255 Machinery & Equipment	11,000	0	0	0	0	43,759
45-00-774265 Vehicle(s)	0	0	0	10,600	0	0
TOTAL Operating Capital	11,794	0	316,496	67,755	58,240	53,259
<u>Capital Expansion</u>						
45-00-773020 Hangar Project	107,300	0	0	795,900	21,552	742,000
TOTAL Capital Expansion	107,300	0	0	795,900	21,552	742,000
TOTAL	786,775	837,563	1,070,406	1,757,898	885,952	1,699,826
TOTAL EXPENDITURES	786,775 =====	837,563 =====	1,070,406 =====	1,757,898 =====	885,952 =====	1,699,826 =====

CITY OF OSAGE BEACH LEE C. FINE AIRPORT FUND
PERSONNEL SCHEDULE

<u>Classification</u>	<u>Number Authorized</u>	<u>Pay Level</u>
Airport Manager	0.6	11
Airport Technician	3	5
Part-Time Airport Technician	1	5
Seasonal Airport	1	N/A
 TOTAL NUMBER AUTHORIZED	 5.6	

**LEE C. FINE AIRPORT
CAPITAL OUTLAY**

Operating Capital

Storage Bldg Rehab	\$ 5,000
TOTAL Bldg Maintenance Capital	\$ 5,000
Computer Workstations (3)	\$ 4,500
TOTAL Computer Equipment	\$ 4,500
Tractor	\$ 43,759
Total Vehicles	\$ 43,759

TOTAL Operating Capital

\$ 53,259

Capital Expansion

Hangar Project (Grant \$\$95/5)	\$ 742,000
Total Hangar Project	\$ 742,000

TOTAL Capital Expansion

\$ 742,000

**GRAND GLAIZE AIRPORT FUND
SUMMARY
FISCAL YEAR 2014**

Balance January 1, 2014 - Estimated	\$73,917
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Revenue

Grants & Reimbursements	\$364,410
Fees	\$300
User Fees	\$211,700
Other Income	\$2,000
Transfers	\$82,000

Total Revenues	\$660,410
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Expenditures

Personnel	\$147,291
Operations & Maintenance	\$180,486
Operating Capital	\$151,500
Capital Expansion	\$254,900

Total Expenditures	\$734,177
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Balance December 31, 2014 - Estimated	\$150
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CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

47 -Grand Glaize Airport Fund

REVENUES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Grants & Reimbursements</u>						
47-00-440200 Airport Grant Revenue	112,131	57,020	1,974	0	271,235	364,410
TOTAL Grants & Reimbursements	112,131	57,020	1,974	0	271,235	364,410
<u>Fees</u>						
47-00-450400 Fees -- Copies, Maps, & Misc.	596	911	59	700	40	300
TOTAL Fees	596	911	59	700	40	300
<u>Utility Revenue</u>						
47-00-470100 Late Penalty	38	12	0	0	0	0
TOTAL Utility Revenue	38	12	0	0	0	0
<u>User Fees</u>						
47-00-480700 Aviation Fuel	135,283	118,313	120,674	145,000	133,782	145,000
47-00-480810 Hangar Rental	56,274	53,062	54,280	55,000	56,314	56,000
47-00-480830 Parking Leases	7,794	6,883	5,585	7,000	6,230	7,000
47-00-480840 Tie Down Fees	2,667	2,766	1,855	2,500	2,795	2,700
47-00-480850 Misc. Merchandise	754	362	713	1,000	650	1,000
TOTAL User Fees	202,772	181,387	183,106	210,500	199,771	211,700
<u>Other Income</u>						
47-00-600000 Sale of Used Equipment	0	0	0	0	0	2,000
TOTAL Other Income	0	0	0	0	0	2,000
<u>Transfers in From Other</u>						
47-00-620010 Transfer from General Fund	202,000	0	170,000	60,000	60,000	82,000
TOTAL Transfers in From Other	202,000	0	170,000	60,000	60,000	82,000
TOTAL REVENUES	517,537	239,329	355,138	271,200	531,046	660,410

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

47 -Grand Glaize Airport Fund

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
<u>Personnel</u>						
47-00-711000 Salaries	96,272	86,722	71,734	91,511	86,399	93,014
47-00-711100 Cost of Living Adj.	0	2,514	0	0	0	0
47-00-713000 Overtime	694	493	3,832	3,000	1,000	3,000
47-00-714000 Holiday Pay	2,729	2,481	2,377	1,852	2,036	1,851
47-00-721001 Health Insurance	24,399	30,900	20,944	27,802	24,939	28,031
47-00-721002 Dental Insurance	1,731	1,995	1,425	1,884	1,661	1,756
47-00-721003 125 Medical Reimb.	1,000	640	640	650	646	600
47-00-721004 Employee Life Insurance	258	265	292	383	373	374
47-00-721005 Short Term Disability	534	758	366	412	388	420
47-00-721006 Vision Insurance	0	61	115	124	194	230
47-00-722000 FICA/FMED - 7.65%	7,485	6,866	6,362	7,372	6,699	7,487
47-00-723000 Retirement 401	5,333	5,369	4,584	5,158	5,074	5,428
47-00-725000 Unemployment Compensation	0	0	1,999	250	3,841	500
47-00-726000 Workman's Compensation	2,998	3,099	3,671	3,800	4,358	4,600
47-00-729200 Training & Conferences	50	0	0	400	0	300
47-00-729400 Uniform Rental/Purchases	0	0	402	300	300	350
TOTAL Personnel	143,485	142,163	118,741	144,898	137,908	147,941
<u>Operations & Maintenance</u>						
47-00-733000 Contractual	2,334	2,426	2,406	2,500	2,852	3,200
47-00-733500 Credit Card Disc.	2,779	2,390	2,674	2,900	2,808	3,000
47-00-733750 Administrative Reimb.	3,718	3,400	9,400	9,400	10,000	16,600
47-00-741100 Utilities -- Sewer	356	339	402	450	377	450
47-00-742000 Janitorial Service	0	0	0	150	150	150
47-00-742100 Trash Service	1,282	1,464	780	850	617	700
47-00-743100 Maintenance & Repair	7,977	9,264	13,287	13,000	13,000	11,000
47-00-743104 Electric Service	4,713	5,010	4,400	4,500	4,867	5,300
47-00-743200 Vehicle Maintenance	562	1,534	716	1,600	1,495	1,600
47-00-743400 Equipment Repair	650	1,609	2,828	2,000	1,908	2,200
47-00-743415 Safety Equipment	0	75	1,376	150	72	150
47-00-744200 Rental/Lease Equipment	0	28	0	400	399	400
47-00-744700 Cell Phones & Pagers	574	622	742	202	429	0
47-00-752000 Insurance Property & Liability	12,162	9,030	8,931	9,300	7,110	8,116
47-00-752100 Self-Insurance	0	0	0	1,000	0	1,000
47-00-754000 Advertising	120	150	0	200	150	200
47-00-754100 Public Relations	371	180	356	500	386	500
47-00-761000 Supplies - Office	607	878	624	1,000	992	1,000
47-00-761100 Postage	106	24	45	100	41	50
47-00-762500 Aviation Fuel/Resell	106,810	95,296	97,291	100,000	109,921	120,000
47-00-762560 Miscellaneous to Resell	383	472	711	1,000	600	900
47-00-762600 Gasoline/Fuel	2,228	2,058	1,830	2,800	1,448	2,500
47-00-762620 Courtesy Car	30	25	0	200	0	100
47-00-764131 Small Tools	0	47	495	500	488	500
47-00-764200 Memberships	0	50	85	200	200	220

CITY OF OSAGE BEACH
APPROVED BUDGET REPORT
AS OF: NOVEMBER 30, 2013

47 -Grand Glaize Airport Fund

EXPENDITURES	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 BUDGET	2013 ESTIMATED	2014 BUDGET
TOTAL Operations & Maintenance	147,763	136,373	149,380	154,902	160,310	179,836
<u>Operating Capital</u>						
47-00-774128 Airport Capital	125,205	24,850	0	0	0	150,000
47-00-774250 Computer Equipment	0	0	0	0	0	1,500
TOTAL Operating Capital	125,205	24,850	0	0	0	151,500
<u>Capital Expansion</u>						
47-00-773020 Hangar Project	0	42	0	0	0	0
47-00-773021 Environmental Study	0	32,335	660	0	0	2,000
47-00-773105 Land Purchase	0	0	27	286,954	298,554	252,900
TOTAL Capital Expansion	0	32,377	687	286,954	298,554	254,900
TOTAL	416,452	335,764	268,808	586,754	596,772	734,177
TOTAL EXPENDITURES	416,452 =====	335,764 =====	268,808 =====	586,754 =====	596,772 =====	734,177 =====

CITY OF OSAGE BEACH GRAND GLAIZE AIRPORT FUND
PERSONNEL SCHEDULE

<u>Classification</u>	<u>Number Authorized</u>	<u>Pay Level</u>
Airport Manager	0.4	11
Airport Technician	2	5
Seasonal Airport	1	N/A
 TOTAL NUMBER AUTHORIZED	 3.4	

**GRAND GLAIZE AIRPORT
CAPITAL OUTLAY**

Operating Capital

Tree Clearing/Demolition Project (Grant 90/10)	\$ 150,000
Total Airport Capital	\$ 150,000
Computer Workstations (1)	\$ 1,500
Total Computer Equipment	\$ 1,500

TOTAL Operating Capital

\$ 151,500

Capital Expansion

Environmental Study (Grant 90/10)	\$ 2,000
Total Environmental Study	\$ 2,000
Land Purchase (Grant 90/10)	\$ 252,900
Total Land Purchase	\$ 252,900

TOTAL Capital Expansion

\$ 254,900



Employee Pay Plan

Effective January 1, 2014

2014 EMPLOYEE PAY PLAN

LEVEL 1

\$13,840 to \$17,197

LEVEL 5
\$20,052 to \$30,077
Airport Technician
Emergency Medical Technician
Parks Technician I
Public Works I - Transportation
Public Works I - Water
Receptionist
Public Works Clerk

LEVEL 9

\$33,722 to \$53,954

Ambulance Supervisor
Building Inspector
Communications Supervisor
Construction Inspector
GIS/Locator
Human Resource Generalist
Police Detective
Public Works Foreman - Transportation
Senior Police Officer
Staff Accountant

LEVEL 13

\$58,979 to \$94,367

City Treasurer
Chief of Police

LEVEL 2

\$14,393 to \$19,776

LEVEL 6
\$23,059 to \$34,589
Communications Officer
Department Secretary
Evidence Custodian
Parks Technician II
Public Works I - Sewer
Public Works II - Transportation
Public Works II - Water
Records Clerk

LEVEL 10

\$38,780 to \$62,048

Civil Engineer I
Parks and Recreation Manager
Police Sergeant
Programmer/Analyst
Public Works Foreman - Sewer
Public Works Foreman - Water

LEVEL 14

\$67,826 to \$108,521

Public Works Director

LEVEL 3

\$15,162 to \$22,743

LEVEL 7
\$26,518 to \$39,778
Accounts Payable Clerk
Court Clerk
Lead Communications Officer
Paramedic
Parks Technician III
Public Works II - Sewer
Public Works III - Transportation
Public Works III - Water
Right of Way Coordinator
Utility Billing Clerk

LEVEL 11

\$44,597 to \$71,355

Airport Manager
Assistant City Engineer
Building Official
City Clerk
City Planner
Information Systems Operations Mgr.
Police Lieutenant
Public Works Supervisor

LEVEL 15

\$77,999 to \$124,799

City Administrator

LEVEL 4

\$17,436 to \$26,155

LEVEL 8
\$29,323 to \$46,917
Administrative Assistant
Civil Engineering Technician
Compliance Officer
Deputy City Clerk
Public Works III - Sewer
Police Officer

LEVEL 12

\$51,286 to \$82,058

Assistant City Administrator

LEVEL 16

\$89,700 to \$143,519

City Attorney

2014 Salary Structure Quartiles

Grade	Quartile 1		Quartile 2		Quartile 3		Quartile 4	
	Annual		Annual		Annual		Annual	
	Hourly (2080 Hrs/2184 Hrs)		Hourly (2080 Hrs/2184 Hrs)		Hourly (2080 Hrs/2184 Hrs)		Hourly (2080 Hrs/2184 Hrs)	
1	\$13,840	to \$14,678	\$14,679	to \$15,517	\$15,518	to \$16,357	\$16,358	to \$17,197
1	\$6.65	to \$7.06	\$6.90	to \$7.46	\$7.30	to \$7.86	\$7.86	to \$8.27
2	\$14,393	to \$15,738	\$15,739	to \$17,083	\$17,084	to \$18,429	\$18,430	to \$19,776
2	\$6.92	to \$7.57	\$7.40	to \$8.21	\$8.03	to \$8.86	\$8.67	to \$9.51
3	\$15,162	to \$17,056	\$17,057	to \$18,951	\$18,952	to \$20,847	\$20,848	to \$22,743
3	\$7.29	to \$8.20	\$8.02	to \$9.11	\$9.11	to \$10.02	\$10.02	to \$10.93
4	\$17,436	to \$19,615	\$19,616	to \$21,794	\$21,795	to \$23,974	\$23,975	to \$26,155
4	\$8.38	to \$9.43	\$9.22	to \$10.48	\$10.48	to \$11.53	\$11.53	to \$12.57
5	\$20,052	to \$22,557	\$22,558	to \$25,063	\$25,064	to \$27,570	\$27,571	to \$30,077
5	\$9.64	to \$10.84	\$10.60	to \$12.05	\$11.78	to \$13.25	\$13.26	to \$14.46
6	\$23,059	to \$25,941	\$25,942	to \$28,823	\$28,824	to \$31,706	\$31,707	to \$34,589
6	\$11.09	to \$12.47	\$12.19	to \$13.86	\$13.55	to \$15.24	\$15.24	to \$16.63
7	\$26,518	to \$29,832	\$29,833	to \$33,147	\$33,148	to \$36,462	\$36,463	to \$39,778
7	\$12.75	to \$14.34	\$14.02	to \$15.94	\$15.58	to \$17.53	\$17.53	to \$19.12
8	\$29,323	to \$33,721	\$33,722	to \$38,119	\$38,120	to \$42,518	\$42,519	to \$46,917
8	\$14.10/\$13.43	to \$16.21/\$15.44	\$16.22/\$15.45	to \$18.33/\$17.45	\$18.34/\$17.46	to \$20.44/\$19.47	\$20.45/\$19.48	to \$22.56/\$21.48
9	\$33,722	to \$38,779	\$38,780	to \$43,837	\$43,838	to \$48,895	\$48,896	to \$53,954
9	\$16.21/\$15.44	to \$18.64/\$17.76	\$18.65/\$17.77	to \$21.08/\$20.07	\$21.09/\$20.08	to \$23.51/\$22.39	\$23.52/\$22.40	to \$25.94/\$24.70
10	\$38,780	to \$44,596	\$44,597	to \$50,413	\$50,414	to \$56,230	\$56,231	to \$62,048
10	\$18.64/\$17.76	to \$21.44/\$20.42	\$21.45/\$20.43	to \$24.24/\$23.08	\$24.25/\$23.09	to \$27.03/\$25.75	\$27.04/\$25.75	to \$29.83/\$28.41
11	\$44,597	to \$51,286	\$51,287	to \$57,975	\$57,976	to \$64,665	\$64,666	to \$71,355
11	\$21.44	to \$24.66	\$24.66	to \$27.87	\$27.87	to \$31.09	\$31.09	to \$34.31
12	\$51,286	to \$58,978	\$58,979	to \$66,671	\$66,672	to \$74,364	\$74,365	to \$82,058
12	\$24.66	to \$28.35	\$28.36	to \$32.05	\$32.05	to \$35.75	\$35.75	to \$39.45
13	\$58,979	to \$67,825	\$67,826	to \$76,672	\$76,673	to \$85,519	\$85,520	to \$94,367
13	\$28.36	to \$32.61	\$32.61	to \$36.86	\$36.86	to \$41.11	\$41.12	to \$45.37
14	\$67,826	to \$77,999	\$78,000	to \$88,173	\$88,174	to \$98,347	\$98,348	to \$108,521
14	\$32.61	to \$37.50	\$37.50	to \$42.39	\$42.39	to \$47.28	\$47.28	to \$52.17
15	\$77,999	to \$89,698	\$89,699	to \$101,398	\$101,399	to \$113,098	\$113,099	to \$124,799
15	\$37.50	to \$43.12	\$43.12	to \$48.75	\$48.75	to \$54.37	\$54.37	to \$60.00
16	\$89,700	to \$103,154	\$103,155	to \$116,608	\$116,609	to \$130,063	\$130,064	to \$143,519
16	\$43.13	to \$49.59	\$49.59	to \$56.06	\$56.06	to \$62.53	\$62.53	to \$69.00

2014 EMPLOYEE PAY PLAN

MERIT SALARY SCALE

LEVEL	MINIMUM	MAXIMUM
1	13,840	17,197
2	14,393	19,776
3	15,162	22,743
4	17,436	26,155
5	20,052	30,077
6	23,059	34,589
7	26,518	39,778
8	29,323	46,917
9	33,722	53,954
10	38,780	62,048
11	44,597	71,355
12	51,286	82,058
13	58,979	94,367
14	67,826	108,521
15	77,999	124,799
16	89,700	143,519

STARTING PAY - HOURLY RATES

LEVEL	ANNUAL	2080 HRS	2184 HRS
1	13,840	\$6.65	N/A
2	14,393	\$6.92	N/A
3	15,162	\$7.29	6.94
4	17,436	\$8.38	7.98
5	20,052	\$9.64	9.18
6	23,059	\$11.09	10.56
7	26,518	\$12.75	12.14
8	29,323	\$14.10	13.43
9	33,722	\$16.21	15.44
10	38,780	\$18.64	17.76
11	44,597	\$21.44	20.42
12	51,286	\$24.66	23.48
13	58,979	\$28.36	27.01
14	67,826	\$32.61	31.06
15	77,999	\$37.50	35.71
16	89,700	\$43.13	41.07

STARTING PAY - OVERTIME RATES

LEVEL	ANNUAL	2080 HRS	2184 HRS
1	13,840	9.98	N/A
2	14,393	10.38	N/A
3	15,162	10.93	10.41
4	17,436	12.57	11.98
5	20,052	14.46	13.77
6	23,059	16.63	15.84
7	26,518	19.12	18.21
8	29,323	21.15	20.14
9	33,722	24.32	23.16
10	38,780	27.97	26.63
11	44,597	32.16	30.63
12	51,286	36.99	35.22
13	58,979	42.53	40.51
14	67,826	48.91	46.58
15	77,999	56.25	53.57
16	89,700	64.69	61.61