

AN ORDINANCE OF THE CITY OF OSAGE BEACH, MISSOURI, AMENDING CHAPTER 125 HUMAN RESOURCES SYSTEM (PERSONNEL) RULES AND REGULATIONS; SECTION 125.120 ATTENDANCE AND LEAVES POLICIES AS SET FORTH.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF OSAGE BEACH, MISSOURI AS FOLLOWS:

Section 1. That the section entitled Osage Beach amendments as set forth below with new material set out in **RED** and deleted material struck as follows:

Section 125.120. Attendance and Leaves.

9. Holidays.

a. The holidays to be observed by full-time employees except shift workers are:

- (1) New Year's Day.
- (2) Dr. Martin Luther King, Jr. birthday.
- (3) Presidents' Day.
- (4) Memorial Day.
- (5) Juneteenth.
- (6) Independence Day.
- (7) Labor Day.
- (8) Columbus Day.
- (9) Veterans Day.
- (10) Thanksgiving Day.
- (11) Friday after Thanksgiving.
- (12) Christmas Eve.
- (13) Christmas Day.

(14) Any Monday immediately preceding a City holiday which falls on a Tuesday.

(15) Any Friday immediately following a City holiday which falls on Thursday.

- b. All full-time employees of the City shall receive normal compensation for the legal holidays listed above and any other days or part of a day during which the public offices of the City shall be closed. All full-time employees shall receive eight (8) hours' holiday pay except ambulance personnel, 911 dispatchers, and law enforcement patrol officers will receive twelve (12) hours, and airport **and public works** employees will receive eight (8) or ten (10) hours depending on their ~~airport~~ **predetermined** workweek hours. Probationary employees shall be considered for purposes of this Section to be full- time employees.

Section 2. Severability

The chapters, sections, paragraphs, sentences, clauses and phrases of this ordinance are severable, and if any phrase, clause, sentence, paragraph or section of this ordinance shall be declared unconstitutional or otherwise invalid by the valid judgment or degree of any Court of any competent jurisdiction, such unconstitutionality or invalidity shall not affect any of the remaining phrases, clauses, sentences, paragraphs, or sections of this ordinance since the same would have been enacted by the Board of Aldermen without the incorporation in this ordinance of any such unconstitutional or invalid phrase, clause, sentence, paragraph or section.

Section 3. Repeal of Ordinances not to affect liabilities, etc.

Whenever any part of this ordinance shall be repealed or modified, either expressly or by implication, by a subsequent ordinance, that part of the ordinance thus repealed or modified shall continue in force until the subsequent ordinance repealing or modifying the ordinance shall go into effect unless therein otherwise expressly provided; but no suit, prosecution, proceeding, right, fine or penalty instituted, created, given, secured or accrued under this ordinance previous to its repeal shall not be affected, released or discharged but may be prosecuted, enjoined and recovered as fully as if this ordinance or provisions had continued in force, unless it shall be therein otherwise expressly provided.

Section 4. That this Ordinance shall be in full force and effect from and after the date of passage and approval of the Mayor.

READ FIRST TIME: May 15, 2025

READ SECOND TIME: May 15, 2025

I hereby certify that Ordinance No.25.47 was duly passed on May 15, 2025, by the Board of Aldermen of the City of Osage Beach. The votes thereon were as follows:

Ayes:	5	Nays:	0
Abstentions:	0	Absent:	1

This Ordinance is hereby transmitted to the Mayor for his signature.

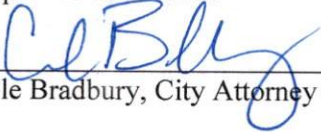
May 15, 2025

Dana Beaulieu

Date

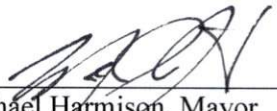
Tara Berreth, City Clerk

Approved as to form:

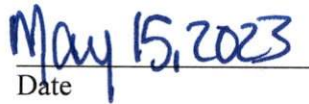


Cole Bradbury, City Attorney

I hereby approve Ordinance No.25.47.



Michael Harmison, Mayor



Date



Tara Berreth, City Clerk